

ORDINANCE NO.: 96-2024

VILLAGE OF SILVER LAKE
INTRODUCED BY: The Administration

AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE AN AMENDED CONTRACT WITH PATRICIA AMBROSE RUBRIGHT AS DIRECTOR OF LAW OF THE VILLAGE OF SILVER LAKE, AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Silver Lake, County of Summit and State of Ohio:

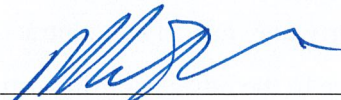
Section 1. That the Mayor be and hereby is authorized and directed to enter into an amended contract with Patricia Ambrose Rubright as Director of Law of the Village of Silver Lake, Ohio, under the same terms and conditions of the contract appended hereto as Exhibit A, effective January 1, 2025.

Section 2. That any and all parts of ordinances and resolutions of the Village of Silver Lake which are inconsistent herewith be, and the same are hereby, repealed; but if not inconsistent herewith, the same are hereby ratified and confirmed.

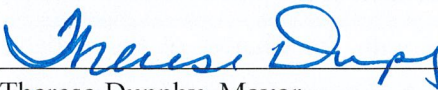
Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the Village of Silver Lake and the inhabitants thereof, by reason that fair compensation shall be paid in a timely manner when earned, and provided it receives the necessary affirmative votes as required by the Village Charter, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

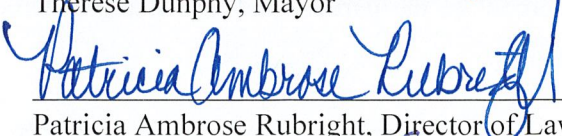
PASSED: 12-16-24

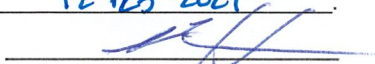

Matthew Plesich, President of Council


APPROVED: 12-16-24


Therese Dunphy, Mayor

APPROVED AS TO FORM:


Patricia Ambrose Rubright, Director of Law

Silver Lake, Ohio 12-17-24
I, hereby certify that Resolution or Ordinance No. 96-2024 was published by title or in full in the local newspaper, or designated by Council resolution on the date or dates of 12-23-2024.

Clerk of Council


Sean M. Housley, CPA, Clerk-Treasurer

ORDINANCE NO.: 96-2024 Exhibit A

AGREEMENT

THIS AGREEMENT, effective January 1, 2025, by and between the Village of Silver Lake, Ohio and Patricia Ambrose Rubright, an attorney licensed to practice law in the State of Ohio hereinafter referred to as “Attorney”, replaces the previous agreement executed pursuant to Ordinance 78-2023.

1. The Village of Silver Lake, by appointment of the Mayor and concurrence of Council, employs Attorney Patricia Ambrose Rubright as the Village Director of Law in representation of the Village and all its officers and divisions. Duties include: attendance at all Council meetings, attendance at other Commission or Board meetings as requested by the Mayor, preparation of legislation, contracts, and other instruments as necessary, rendering legal advice to Council and the Mayor, review and negotiation of contracts involving the Village, and attempts to settle disputes before suit. The Mayor, or the Mayor by the direction of Council, shall determine the necessity of the above duties, where such duties or tasks are not routine but consistent with the responsibilities of the Director of Law as contained in the Village Charter.

2. In consideration of services rendered, the Village agrees to pay to Attorney Rubright, \$4,166.67 per month through December 31, 2025. Thereafter, the Mayor shall make a recommendation for the Attorney's salary for subsequent time periods, such salary to be approved by Council. Attorney shall be included in the Ohio Public Employees Retirement System (OPERS) as part of the basic compensation.

5. Either party may cancel the contract at any time during this contract period by giving a sixty (60) day notice to the other party in writing unless a shorter period of notice is permitted by mutual agreement of the parties. However, no provision of this section shall be applied in a manner inconsistent with the Charter of the Village of Silver Lake. This writing contains the entire agreement of the parties, and any changes hereto must be made in writing and signed by both parties.

6. Notices shall be given to the parties by regular United States mail to:

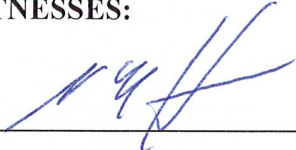
Village of Silver Lake – 2961 Kent Road, Silver Lake, OH 44224

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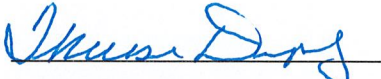
Attorney – Patricia Ambrose Rubright, 2849 Valley Road, Cuyahoga Falls, OH 44223

This agreement is signed at Silver Lake, Ohio, in two original parts.

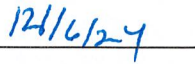
WITNESSES:



Village of Silver Lake:

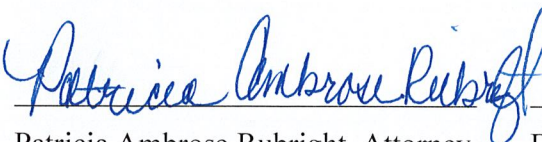
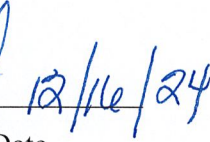


Therese Dunphy, Mayor



Date

ATTORNEY:

Patricia Ambrose Rubright, Attorney

Date

