



**2022**  
**Silver Lake**  
**Police Department**  
**Annual Report**





**BERNIE HOVEY**

Mayor

**SEAN M. HOUSLEY, CPA**

Clerk-Treasurer

**MARK W. LIPAN**

Service Director

**JAMIE NORRIS**

Chief of Police

**PATRICIA AMBROSE RUBRIGHT**

Director of Law



**SILVER LAKE VILLAGE HALL**

2961 Kent Road  
Silver Lake, Ohio 44224-3027

Phone 330-923-5233

**POLICE**

Non-Emergency 330-929-8771

Phone 330-928-7573

Fax 330-923-6965

[www.villageofsilverlake.com](http://www.villageofsilverlake.com)

**To:** Mayor Bernie Hovey

**From:** Chief Jamie Norris

**Subject:** 2022 Annual Report

Mayor Hovey,

The cover page of last year's annual report highlighted the challenges of staffing that has had a significant impact on all Law Enforcement Agencies across the country. The shortage of police staffing caused many larger departments to think out of the box and create alternatives to their hiring practices. Lateral hiring transfers consisting of complete benefit and service credits, in combination with considerable pay increases, has had a direct impact on the Silver Lake Police Department's staffing. The State of Ohio recognized the overall problem of staff retention by creating an ARPA (American Rescue Plan Act) funded grant for retention bonuses for Ohio's First Responders. Through the hard work of our police and village office staff, the department's application was accepted, and the state awarded \$53,935.24 to help secure and keep safe personnel numbers. I believe that this grant and your continued support of pay increases moves us in a more positive direction that will need to continue in what has now become a very competitive job market. I would also like to recognize the Silver Lake Village Council for their understanding. The abundance of full-time positions has created a greater shortage of part-time officers, which departments like ours rely on to fulfill scheduling needs. The addition of a full-time patrol officer for the Silver Lake Police Department is a positive improvement for residents and officer safety.

I would like to conclude with the recognition of the Silver Lake Police Association's continued support of community events and projects. The coordination of the annual Easter Egg Hunt returned with one of the largest turnouts ever. The Association also supported the Veterans Memorial Garden established by your office as a tribute to Military Veterans. I believe the Silver Lake Police Officers' and Staff's investment in the community is an invaluable asset that will need to be sustained in every way possible for future generations of Silver Lake Residents.

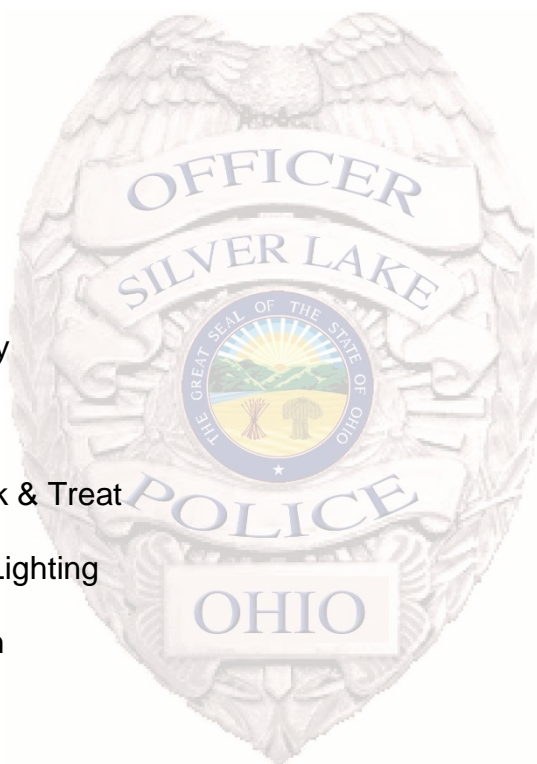
Respectfully,

*Chief Jamie Norris*

## MISSION STATEMENT

Commitment to the Community and each other as we continue to provide for a safe environment for the citizens and visits of Silver Lake.

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## POLICE MEMORIAL

The Cuyahoga Falls and Silver Lake Police Memorial and Honor Guard Foundation honors past and present members of the police departments and encourages community awareness. The Memorial is located at the Cuyahoga Falls Civic Center Campus as seen below. The Memorial honors officers killed in the line of duty, those killed while serving in the military, as well as deceased, retired officers of the communities they served. For more information visit: <http://cfs/policememorial.org/>



Cuyahoga Falls & Silver Lake Police Memorial

### SILVER LAKE POLICE HONOREE

Chief Clarence A Linnard  
Chief William O. Ward  
Lieutenant William L. Morris  
Lieutenant Carl R. Harrison  
Chief Dennis A. Rook

### D.O.D.

07/19/1989  
01/06/1994  
03/24/2011  
08/16/2019  
03/29/2021



## 2022 SILVER LAKE POLICE MEMORIAL HONOREE



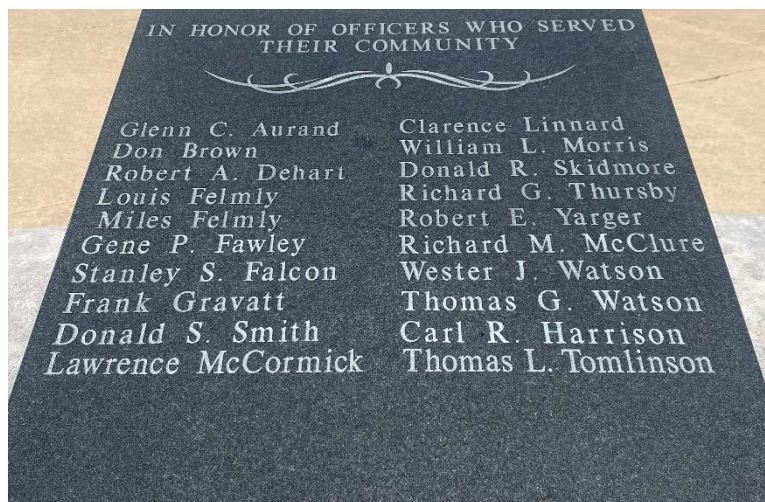
**Lieutenant Carl Harrison** served the Village of Silver Lake for 34 years, retiring in 2012. He passed away unexpectedly in August of 2019 leaving behind his wife Kathy and children Robert, Michael and Julie. He was a loving grandfather to Faith, Kenidee, Nora, Harrison and Lea who will miss him very much. Lieutenant Harrison was honored for his dedicated service at the 2022 Police Memorial.



Carl's son accepting the 2022 Memorial plaque.



Carl in the late 1980's



Lieutenant Harrison's name inscribed on the memorial

## PERSONNEL



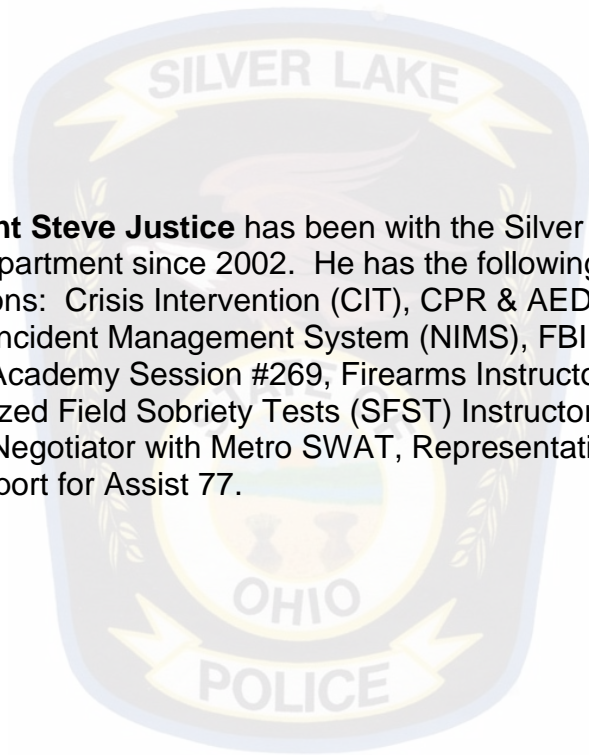
**Chief Jamie Norris** has been with the Silver Lake Police Department since 1996. He has the following certifications: Crisis Intervention (CIT), CPR & AED, National Incident Management System (NIMS), OPOTA Instructor.



**Lieutenant Steve Justice** has been with the Silver Lake Police Department since 2002. He has the following certifications: Crisis Intervention (CIT), CPR & AED, National Incident Management System (NIMS), FBI National Academy Session #269, Firearms Instructor, Standardized Field Sobriety Tests (SFST) Instructor, Hostage Negotiator with Metro SWAT, Representative to Peer Support for Assist 77.



**Lieutenant Dave Childers** has been with the Silver Lake Police Department since 2007. He has the following certifications: Crisis Intervention (CIT), CPR & AED, National Incident Management System (NIMS), Level 2 Crash Investigator, Advanced Roadside Impaired Driving Enforcement (ARIDE), Summit County Task Force Deputy.







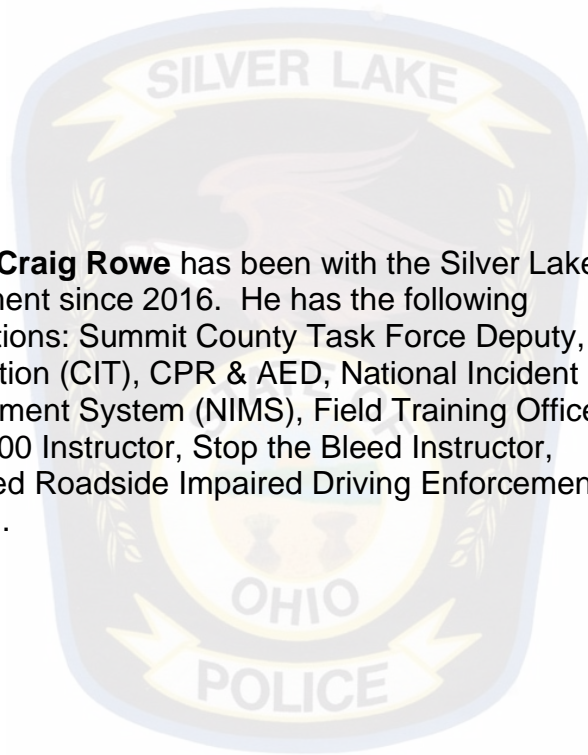
**Detective Bert Johnson** has been with the Silver Lake Police Department since 2012. He has the following certifications: Crisis Intervention (CIT), CPR & AED, Firearms Instructor, Taser Instructor, Summit County Task Force Deputy, Advanced Roadside Impaired Driving Enforcement (ARIDE).

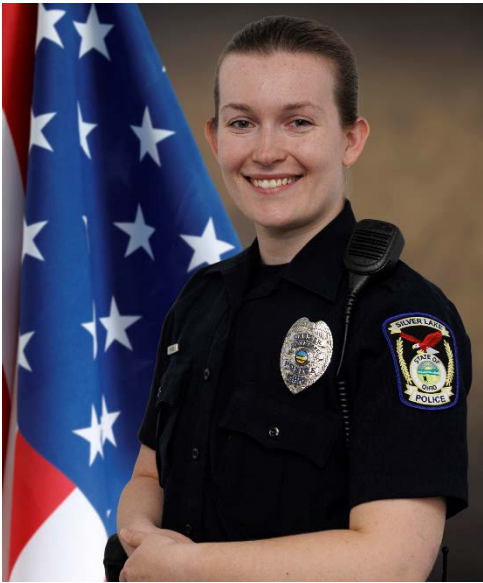


**Officer Craig Rowe** has been with the Silver Lake Police Department since 2016. He has the following certifications: Summit County Task Force Deputy, Crisis Intervention (CIT), CPR & AED, National Incident Management System (NIMS), Field Training Officer, Below 100 Instructor, Stop the Bleed Instructor, Advanced Roadside Impaired Driving Enforcement (ARIDE).



**Officer Cody Hostetler** has been with the Silver Lake Police Department since 2019. He has the following certifications: Crisis Intervention (CIT), CPR & AED, Summit County Task Force Deputy, Advanced Roadside Impaired Driving Enforcement (ARIDE).





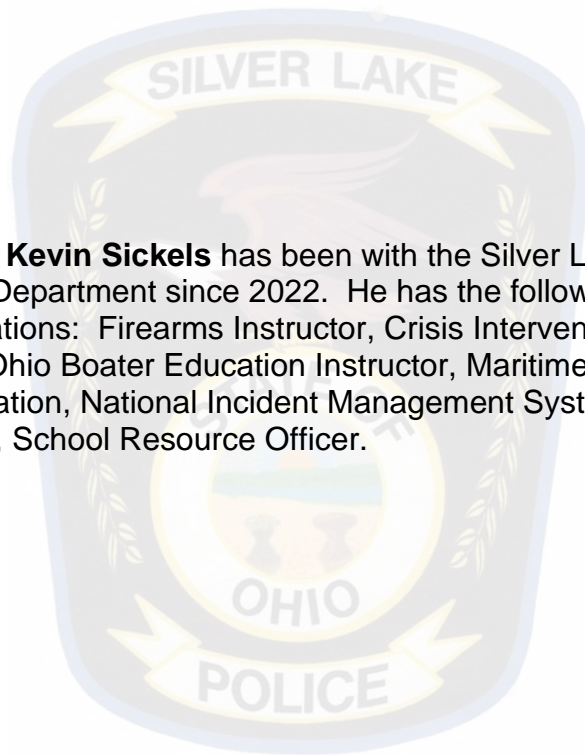
**Officer Madison Pachta** has been with the Silver Lake Police Department since 2022. She has the following certifications: CPR & AED, Advanced Roadside Impaired Driving Enforcement (ARIDE).



**Officer Kevin Sickels** has been with the Silver Lake Police Department since 2022. He has the following certifications: Firearms Instructor, Crisis Intervention (CIT), Ohio Boater Education Instructor, Maritime Patrol Certification, National Incident Management System (NIMS), School Resource Officer.



**Officer Robert Simone** has been with the Silver Lake Police Department since 1982. He has the following certifications: Crisis Intervention (CIT), CPR & AED.







**Officer Cory Kuzyk** has been with the Silver Lake Police Department since 2017. He has the following certifications: Firearms Instructor



**Reserve Officer Kristopher Jones** started with the Silver Lake Police Department in 2022.



**Administrative Assistant Sharon Pulley** has worked for the Silver Lake Police Department since 2013.





# Crisis Intervention Training

In 1982 NAMI Ohio (National Alliance on Mental Illness in Ohio) was created by a small, dedicated group of family members to provide support, education and advocacy for individuals and families affected by serious brain disorders. Over the years, membership expanded to include family members, mental health providers, community mental health boards, mental health organizations and other supporters.

In 1987 Memphis police officers were called to an incident where a man was threatening people with a knife. The man was ordered to drop the knife and shortly after refusing he was shot and died. The man had a history of mental illness and the community spoke asking for a better way to intervene with individuals that are having a mental health crisis. The Mayor of Memphis reached out to NAMI for help and enlisted police, community mental health professionals, university leaders, hospital administrators, and church officials to seek a new approach to working with persons having a mental illness crisis. The following year the Memphis Police Department Crisis Intervention Team was developed. This would then be known as the "Memphis Model" which revolutionized how individuals in crisis would be approached by police officers and effectively routed to appropriate mental health care facilities rather than jail.

In 2000, Ohio implemented its first Crisis Intervention Training right here in Summit County. Since then, thousands of officers have taken the 40-hour training and are certified as Crisis Intervention officers. After being certified, officers wear a green pin on their uniform which helps persons in crisis identify an officer with specialized training.

In 2022, Officer Cody Hostetler attended the 40-hour Crisis Intervention training and became certified. He joins Chief Norris, Lieutenant Justice, Lieutenant Childers, Detective Johnson, Officer Rowe, Officer Sickels and Officer Simone as a CIT officer.



Officer Cody Hostetler

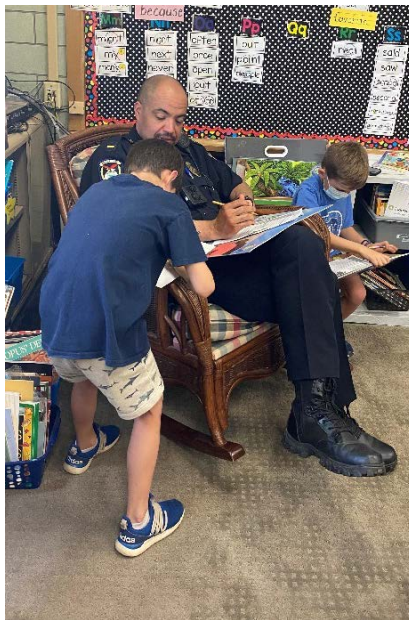


# Silver Lake Elementary

Silver Lake Elementary is part of the Cuyahoga Falls School District with over 200 children enrolled. The current building was opened in 1927 and Silver Lake had its own school district until 1965. Legislation was passed that mandated school districts to teach kindergarten through 12th grade which caused Silver Lake Elementary to merge with the Cuyahoga Falls School District.



Lieutenant Justice is the “unofficial” school resource officer at the elementary school. The staff as well as the students without a doubt rely on his guidance and most of all humor to make the school day even better. Lieutenant Justice can often be found at the school and even after hours on his own time helping with events and activities.







The Silver Lake Police Association has hosted an annual easter egg hunt for students of the preschool and elementary school for almost three decades. Due to health and safety concerns the event had to be cancelled in 2020 and 2021 because of the COVID-19 pandemic. It was great to finally have the event this year even though the weather didn't cooperate, we still had fun inside!







National Night Out is an annual community-building event that promotes police-community partnerships to make our neighborhoods safer, more caring places to live. National Night Out enhances the relationship between the community and law enforcement. It provides a great opportunity to bring police and neighbors together under positive circumstances.

Chief Norris, Lieutenant Childers and Officer Rowe represented the Silver Lake Police Department this year.



Chief Norris, Lieutenant Childers & Officer Rowe



# Silver Lake Police Association at the 7<sup>th</sup> Annual Silver Lake Car Show



Officer Simone & Detective Johnson

The 7<sup>th</sup> Annual Car Show was held on Sunday September 18<sup>th</sup>. The Silver Lake Police Association was happy to be asked again to provide ice cream and water on such a beautiful day.



Chief Norris & Officer Simone





# Citizen's Police Academy

The Citizen's Police Academy is a group effort between the Silver Lake, Cuyahoga Falls, Stow, Munroe Falls, Tallmadge and Hudson Police Departments.

The Citizens Academy aims to help educate and inform participants with hands-on learning opportunities. Experienced police officers from each community guide participants through an overview of how each of the police departments operate in Summit County.

Participants attend one class a week at each police department, going over topics like use of force, canine, speed, OVI enforcement, narcotics trends, legal aspects, and other police related issues. Participants receive a certificate at the end of the academy at graduation.

The Silver Lake Police Department hosted the Speed and OVI Enforcement class. Officer Rowe and Officer Pachta were the lead instructors this year.



2022 Citizen's Police Academy Graduation



## Pink Patch Project

In 2013 the Seal Beach Police Department in southern California wore pink patches on their uniforms during Breast Cancer Awareness Month.

In 2015, the Irwindale Police Department in California started their own pink patch design and sold their patches to the community, raising over \$20,000.00 for the City of Hope, one of the largest cancer centers in the nation. Not long after this, the idea was presented to the Los Angeles Police Chiefs Association and 25 local agencies came on board.

In 2021, Officer Craig Rowe began designing the Pink Patch Project for the Silver Lake Police Department. In early fall, the pink Silver Lake Police patch was on hand and ready to help raise awareness for breast cancer.

In 2022, officers wore pink patches on their uniforms during the month of October and patch sales and donations throughout the year yielded over \$400.00. A donation was made to the Falls Cancer Club for the second year in a row.



Tim Keys, Lt. Childers, Ofc. Rowe & Pat Chula (Falls Cancer Club)



# Zane's 12<sup>th</sup> Annual Trunk & Treat



Car 63 set up for Trunk & Treat

This year Detective Johnson, Officer Rowe and Reserve Officer Jones handed out candy at the trunk or treat event. Zane's utilizes sponsorships and donations to help out children and adults with special needs across northeast Ohio.



# Annual Christmas Tree Lighting Ceremony



Lt. Childers, Officer Rowe, Officer Pachta, Detective Johnson & Chief Norris



Officer Pachta escorting Santa into the Village

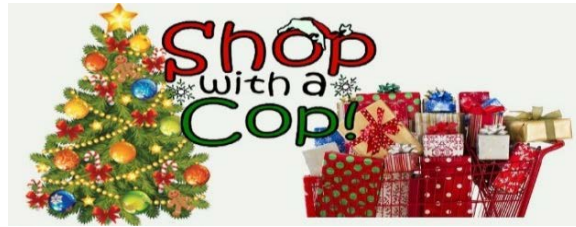


## Operation Santa's Sleigh 2022



Officer Sickels & Officer Rowe with Santa & Mrs. Claus

The event, sponsored by Light Ohio Blue takes place in eight cities across Ohio. Officer Rowe headed down to Akron Children's Hospital this year for the event. The "Operation" is intended to help give hospitals and veterans centers some holiday cheer. Officers from all over gather around hospitals with lights flashing while awaiting Santa's arrival on a helicopter.



In 2022 the Silver Lake Police Department once again helped make Christmas a little brighter by taking children shopping at Target in Stow. The children were able to purchase toys and even gifts for family members through donations made to the program.



Silver Lake Officers, helpers and children getting ready to leave to see Santa



Detective Johnson



Officer Pachta



Officer Sickels



# HONOR GUARD

The Honor Guard detail is a highly regarded unit that specializes in leading parades, graveside honors at a fallen officer's funeral, and a ceremony at the Police Memorial during National Police Week in May. Officer Craig Rowe is the Silver Lake Police Department's representative to the Honor Guard Unit with the Cuyahoga Falls Police Department. The picture below was taken at the 2022 Police Memorial Service in May.



Chief Davis (CFPD), Officer Craig Rowe & Chief Norris (SLPD)



Police Memorial bench



Honor Guard marching

## New Officers



Madison Pachta was sworn in as a full-time officer by Mayor Hovey on March 21, 2022. Madison previously worked for the Portage County Sheriff's Office as well as the City of Munroe Falls. She is a graduate of Cuyahoga Falls High School. Madison is engaged to fiancé Evan and plans to get married in 2023.

Kevin Sickels was sworn in as a full-time officer by Mayor Hovey on December 5, 2022. Kevin previously worked for the Muskingum Watershed as a ranger and was a Summa Protective Services Police Officer. He is a graduate of Cuyahoga Falls High School and just recently married his wife, Gia.





## DEPARTURES



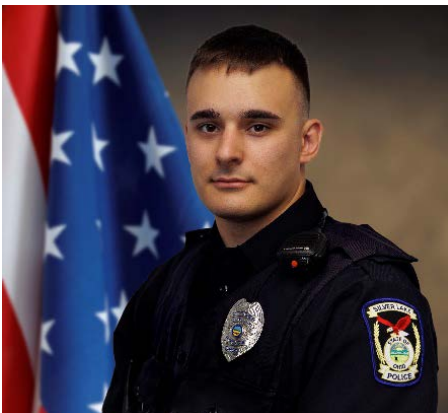
**Officer Nicholas Flasco** left the Silver Lake Police Department in February of 2022 with two years of service. We thank Officer Flasco for his service to the residents of Silver Lake and wish him nothing but the best on his recent appointment as a Stow Police Officer.



**Officer Edgar Beverage** left the Silver Lake Police Department in 2022 with less than one year of service. We thank Officer Beverage for his service and wish him well on his next journey as a Uniontown Police Officer.



**Officer Justin Lehman** began working with the Silver Lake Police Department in March of 2022. We thank Officer Lehman for his service and wish him well on his recent appointment as a Strongsville Police Officer.



**Officer Stephen Cagaric** worked for the Silver Lake Police Department briefly before accepting a position at the Cuyahoga Falls Police Department.

# 2022 TRAINING

	Norris	Justice	Childers	Johnson	Rowe	Hostetter	Pachta	Sickels	Simone	Kuzyk
Communications Disabilities	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Community Diversity and Procedural Justice	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Ethics & Professionalism	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Effective Communication/Safe Interaction w/Persons in Crisis	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mental Health Response	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
BCI Lethal Use of Force and OIS Investigations	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Critical Thinking in Use of Force Situations	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Objective Reasonableness	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Qualified Immunity	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Use of Deadly Force and Legal Guidelines	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Domestic Violence Legal Updates	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Concealed Firearm Carry Changes	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Custodial Interrogation	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Hate Crimes	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Hazing	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Medical Marijuana	✓	✓	✓	✓	✓	✓	✓	✓	✓	
New and Updated Criminal Charges	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Ohio Forfeiture Laws	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Ohio Public Records Law	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Use of Restraints	✓	✓	✓	✓	✓	✓	✓	✓	✓	
CAT & Officer Wellness		✓	✓	✓	✓	✓	✓			
Officer Wellness Seminar	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Vicarious Trauma	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Biological Evidence Collection for Sexual Assaults			✓	✓	✓	✓	✓			✓
Crisis Intervention (CPT)			✓	✓	✓	✓	✓	✓		✓
Responding to Sexual Assault			✓	✓	✓	✓	✓	✓		✓
Sexual Assault Investigations			✓	✓	✓	✓	✓	✓		✓
Trauma and the Brain			✓	✓	✓	✓	✓	✓		✓
Human Trafficking			✓			✓	✓			
Direct and Circumstantial Evidence			✓		✓					
Impacting Narcotics in Ohio			✓		✓				✓	
Response to Mass Violence and Mass Protest				✓						
Drafting Search Warrants					✓					
First Amendment Auditing				✓						
Use of Body Worn Cameras			✓	✓	✓	✓	✓			
Requesting Police Canines				✓	✓	✓				
Evidence Collection Procedures			✓							



BAC DataMaster Certification				✓						
OHLEG Security Training	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
LEADS Certification	✓			✓	✓		✓	✓	✓	
Firearms Instructor Certification				✓						
Firearms - Annual Qualification & Policy Review	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Bias Free Policing - Ethical Decision Making	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Body Camera Policy Review	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Use of Force Policy Review	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Pursuit Policy Review	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Civil Rights Training	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Active Shooter Training	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Taser - Annual Qualification & Policy Review		✓	✓	✓	✓	✓	✓	✓		
Crisis Intervention - 40 Hour Certification						✓				
Crisis Intervention - 8 Hour Refresher	✓								✓	
Changing Perceptions							✓			
FBI Negotiation School		✓								
SWAT Team Training		✓								
Crash Team Training			✓							
Amber Alert Conference			✓							
NIBRS Training			✓							
Start by Believing for Law Enforcement	✓		✓	✓	✓	✓				
FEMA - Response Considerations During Outbreak/Pandemic			✓							
FEMA - Bicycle Crowd Control Teams			✓							
Dark Web and Cyber Crimes Investigation						✓				
Criminal Intelligence Systems Operating Policies						✓				
Advanced Roadside Impaired Driving Enforcement (ARIDE)							✓			
SAR Line Officer Training						✓				
Applied Evidence-Based Policing Practices						✓				
After-Action Review and Reporting						✓				
Drug Identification - The Opioid Crisis						✓				
Drug Identification - Stimulants						✓				
Drug Identification - Depressants, Antidepressants & Inhalants						✓				
Law Enforcement Continued Education Training				✓						
Intelligence Liaison Officer Program Virtual Workshop						✓				
Use of Drones by Public Safety Agencies						✓				

<b>TOTAL HOURS FOR EACH OFFICER</b>	<b>48</b>	<b>113</b>	<b>123</b>	<b>62</b>	<b>53</b>	<b>107</b>	<b>68</b>	<b>44</b>	<b>49</b>	<b>37</b>
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**TOTAL DEPARTMENT HOURS = 704 Hours**

# CRUISER MILEAGE REPORT

<b>CAR #61</b>	<b>2022 Ford Explorer</b>	<b>In Service 12/2022</b>
	Beginning Mileage	10
	Ending Mileage	571
	Total Miles in 2022	561
<b>CAR #62</b>	<b>2018 Ford Explorer</b>	<b>In Service 08/2018</b>
	Beginning Mileage	55,698
	Ending Mileage	75,818
	Total Miles in 2022	20,120
<b>CAR #63</b>	<b>2021 Ford Explorer</b>	<b>In Service 07/2021</b>
	Beginning Mileage	6,300
	Ending Mileage	19,199
	Total Miles in 2022	12,899
<b>CAR #64</b>	<b>2017 Ford Explorer</b>	<b>In Service 07/2017</b>
	Beginning Mileage	85,293
	Ending Mileage	101,352
	Total Miles in 2022	16,059
<b>OLD CAR #61</b>	<b>2019 Ford Explorer</b>	<b>In Service 01/2019</b>
	Beginning Mileage	47,905
	Ending Mileage	60,542
	Total Miles in 2022	12,637
<b>TOTAL MILEAGE IN 2022</b>		<b>62,276</b>





## 2022 Incident Analysis Summary

Abduction	1	Harassment	9
Accident – Property Damage	35	Hazard	39
Accident – Injury	4	Incomplete 911	14
Accident – Private Property	3	Informational	11
Accident – Hit Skip	6	Juvenile Complaint	7
Alarm Drop	35	Lockout	22
Animal Complaint	53	Lost/Found Property	6
Arrest/Misdemeanor/Minor	20	Menacing/Threats	3
Arrest/Felony	18	Missing Person	2
Assault	2	Noise Complaint	2
Assault on LEO	1	Open Door/Window	50
Assist Fire/EMS	145	Overdose	1
Assist Other Agency	58	OVI	25
Burglary	5	Parking Complaint	154
Building Check	166	Prisoner Transport	6
Casualty	7	Property/Criminal Damage	8
Citations	1028	Property Standby	1
Courtesy Notice	54	Pursuit	3
Crisis Intervention	12	Reckless Operation	12
Cruelty to Animals	1	Recovered Property	2
Custody Dispute	2	Resisting Arrest	1
Deliver a Message	4	Sex Offense	1
Disabled Vehicle	52	Solicitor	5
Disorderly Conduct	8	Special Detail	236
Dog Bite	1	Suspicious Person/Vehicle	70
Domestic	12	Theft	13
Drug Offense	12	Towed Vehicles	159
Dumping	3	Trespassing	3
Fireworks	3	Warnings	1364
Follow-up	18	Weapons	2
Fraud	19	Welfare Check	26
General Assist	51	<b>2022 Total Calls for Service</b>	<b>3303</b>

## Detective Bureau

The Detective Bureau is responsible for investigating adult and juvenile cases, and maintaining property and evidence. The detective is also assigned to the Summit County Drug Unit.



<https://villageofsilverlake.com>

Silver Lake Police Department  
2961 Kent Road  
Silver Lake, Ohio 44224  
Police Office 330-928-7573  
Non-Emergency Dispatch 330-929-8771



<https://www.facebook.com/SilverLakePoliceDept>