

REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Monday, April 1, 2019

7:00 p.m.

The Village of Silver Lake Council met in a regular session on Monday, April 1, 2019, at Silver Lake Village Hall, 2961 Kent Road, Silver Lake, Ohio.

With President of Council Mr. Gerald Jones presiding, the meeting was called to order at 7:00 p.m.

Mr. Jones led the Pledge of Allegiance.

The following members were present and responded to roll call: Mr. Dann Nivens, Mr. Tim Nichols, Mrs. Betsy Meyer, Mr. Gerald Jones, Mr. William Church, Mrs. Therese Dunphy, and Mr. Matthew Plesich

Roll call of Council - 7 members present

There being no additions or corrections, the minutes of March 18, 2019, were approved as submitted.

Mr. Jones asked Mr. Sean Housley, Clerk-Treasurer, for the reading of any pending legislation that is up for first reading.

RESOLUTION NO.: 18-2019 A RESOLUTION AUTHORIZING AN AGREEMENT FOR GROUP HEALTH INSURANCE, GROUP DENTAL, GROUP VISION, AND LIFE AND ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE, ALL IN ACCORDANCE WITH THE RATES SET FORTH AND PURSUANT TO CONTRACT DOCUMENTS ON FILE IN THE OFFICE OF THE CLERK-TREASURER, AND DECLARING AN EMERGENCY. (Planning, Zoning and Insurance)

RESOLUTION NO.: 19-2019 A RESOLUTION AWARDDING A CONTRACT TO NORTHSTAR ASPHALT, INC. FOR THE 2019 COLD MILLING AND RESURFACING OF VARIOUS STREETS IN THE VILLAGE OF SILVER LAKE, AND DECLARING AN EMERGENCY. (Finance & Appropriations)

ORDINANCE NO.: 20-2019 AN ORDINANCE TO AMEND APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF SILVER LAKE DURING THE FISCAL YEAR ENDING DECEMBER 31, 2019, AND DECLARING AN EMERGENCY. (Finance & Appropriations)

SECOND READING: None

THIRD READING: None

Comments from the audience: None

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Mr. Jones said Mr. Mark Farnham from Wichert Insurance was here to answer Council's questions regarding insurance legislation this evening.

PLANNING, ZONING AND INSURANCE COMMITTEE – MR. NICHOLS

RESOLUTION NO.: 18- 2019

Mr. Nichols said the highlights are:

- We are changing from Fideli to Wichert Insurance.
- We are going with Anthem, which is \$1,500 cheaper than the plan we had last year. It is very comparable to what employees had last year.
- We were prepared to move to Ameritas for dental, but upon review, UNUM is cheaper.
- Per the email from Mr. Housley saying upon review by Wichert, we are locked into rates for one or two more years for vision and accidental death and dismemberment renewal from Dearborn, and Wichert can represent us for the next year or two.

Mr. Farnham said we can do that, and we also talked as far as retirees as well. We can look into that to see if we can try to get them covered. I recommend at this time to go ahead as it is, and then try to get them covered.

Mr. Nichols said the legislation is well represented in terms of what we will be voting on tonight. Does anybody have any questions for the Committee or Mr. Farnham?

Mrs. Dunphy said I thought this was a really well-reviewed and executed change. I've been very pleased with this process. I think this has been a change for the better. I'm really pleased with how this has been resolved.

Mr. Jones said during all this discussion about insurance, one evening I went online and plugged in medical insurance on our website. Up popped Ordinance No. 62-1997. It says our employees are not eligible for health insurance benefits for six months, and it is one year for new police officers. Is that correct?

Mr. Housley said that is not current. It has been amended to 90 days.

Mr. Jones asked if we have anybody we have hired recently that this applies to.

Mr. Housley said yes and there are a couple of new employees; a full-time officer and a Service Department employee not yet eligible for benefits.

Mr. Jones asked if there is any reason we couldn't add someone as soon as they are hired.

Mr. Farnham said not if you have it in your group plan. You can go anywhere between 0 and 90 days. Once someone has been hired, you usually can't change it just for them.

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Mr. Jones said I think when they're hired they ought to be covered, especially for a police officer. We put someone out on the street with a gun, a car and a uniform, and we don't give them health insurance for three months. Why are we waiting? I think for the Service Department it's the same issue; they ought to be covered.

Mr. Church said I agree.

Mr. Housley said you can set it to zero right now, and I think the insurance companies will accept it. I think the policy being established right now would be enough of a qualifying event for them to put that employee on.

Mr. Jones asked Mr. Heydorn for his comments.

Mr. Heydorn said I would suspect we were talking about probationary employees. Police officers are hired, but are under a probationary period. Whether or not you want to continue, that is up to you.

Mayor Hovey said he would have no trouble with employees being covered immediately.

Mr. Jones asked if we can make it effective tonight.

Mr. Farnham said I think we can get it done, but I am trying to be cautious.

Mr. Housley said it's probably separate legislation.

Mr. Heydorn said I don't have that ordinance in front of me. Is there anything else aside from making it a probationary situation?

Mr. Jones said it has been amended to three months.

Mrs. Dunphy asked if we can adjust it in our compensation package at the next meeting.

Mr. Heydorn said procedurally, sure. I think if you want to say patrolmen and all full-time employees are covered you could probably add it to this.

Mr. Jones clarified we can amend the legislation this evening to include coverage from the date of hire.

Mr. Nichols said **Resolution No.: 18-2019** is ready for adoption.

Motion to suspend the rules by Mr. Nichols, seconded by Mr. Church

Roll call: Yes 7 No 0

Motion to adopt by Mr. Nichols, seconded by Mr. Nivens

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Motion to amend Resolution No.: 18-2019 by Mrs. Dunphy to add, as follows:
"All (full time) employees shall be covered by the Village insurance package from date of hire."

Seconded by Mrs. Meyer.

Roll call on amendment:	Yes	7	No	0
Roll call on adoption:	Yes	7	No	0

Mr. Farnham thanked Council and the Mayor for allowing Wichert Insurance to work with them, and he credited Mr. Housley for his quick responses to questions regarding preparing the proposal.

FINANCE AND APPROPRIATIONS COMMITTEE – MR. CHURCH

RESOLUTION NO.: 19-2019

Mr. Church said I am amazed at how tight these bids are. Usually, there is more of a disparity.

Mrs. Dunphy asked for a review of the streets to be paved.

Mr. Lipan said it will be Vincent Road from the corporate line to the four-way stop, Landon Drive to around the island, the inside loop of Silverview Drive by the lake, and Hastings Road between Millboro Road and Silver Lake Boulevard, not to exceed \$225,825.40.

Mr. Nivens pointed out the error in Section 2 which states *Tallmadge Asphalt is awarded the contract for 2018* (should be *Northstar Asphalt for 2019*).

Mr. Housley said that was a typo and he would correct it.

Mr. Nivens also asked if Northstar Asphalt has a performance bond.

Mr. Lipan said yes.

Mrs. Meyer asked if we had used Northstar in the past.

Mr. Lipan said H.M. Miller uses them all the time, and they just paved Lee Road. Mr. Lipan said all these companies are reputable companies.

There being no further comments or questions, Mr. Church said this Resolution would be brought out for adoption this evening.

ORDINANCE NO.: 20-2019

Mr. Housley said Mr. Lipan is requesting appropriations for the paving program, some standpipe repairs, and repair work on Orchard Road to connect the sanitary lateral.

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There being no further comments or questions, Mr. Church said this Ordinance would be brought out for adoption this evening.

Mr. Church said **Resolution No.: 19-2019** was discussed in committee and is ready for adoption.

Motion to suspend the rules by Mr. Church, seconded by Mrs. Meyer

Roll call: Yes 7 No 0

Motion to adopt by Mr. Church, seconded by Mrs. Dunphy

Roll call: Yes 7 No 0

Mr. Church said **Ordinance No.: 20-2019** was discussed in committee and is ready for adoption.

Motion to suspend the rules by Mr. Church, seconded by Mrs. Dunphy

Roll call: Yes 7 No 0

Motion to adopt by Mr. Church, seconded by Mrs. Meyer

Roll call: Yes 7 No 0

Mr. Church asked if there were any questions on the **Payment of Claims** dated March 23, 2019. Hearing none, Mr. Church concluded his report.

REPORTS OF VILLAGE OFFICIALS

Mayor Hovey had no report.

Mr. Robert Heydorn, Village Solicitor, had no report.

Chief Jamie Norris reported the Easter Egg Hunt will be April 13, 2019.

Mr. Mark Lipan, Service Director, reported the flow meter for the sewer study will be installed tomorrow. It will be about a month for information gathering. There is a pre-construction meeting tomorrow regarding Graham Road.

Mr. Sean Housley, Clerk-Treasurer, reported we did get the sewage treatment bill for January. It was a little more than \$24,000, which is a little higher than last year and less than two years ago.

Miscellaneous Business

Mr. Nivens said on Lee Road where they are doing the punch list, a resident mentioned there are nails and other things around.

Mr. Lipan was aware of the issue.

Mr. Nivens asked where we are on extending the Wi-Fi.

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Mr. Lipan said he was still working with SSI.

The leaf and limb program will begin April 8, 2019.

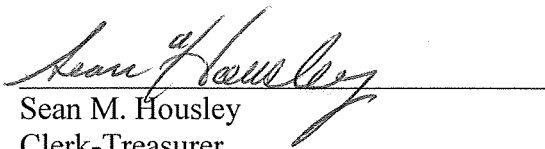
There being no further questions or comments, Council adjourned at 7:30 p.m., until the next regular meeting of Council on Monday, April 15, 2019, at 7:00 p.m.

APPROVED:



William Church, Vice President of Council
Acting President

ATTEST:



Sean M. Housley
Clerk-Treasurer

prepared by: Darlene Pedicino
reviewed by: Suzanne Lipan