

SPECIAL MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE**Tuesday, August 31, 2021****7:30 p.m.**

The Village of Silver Lake Council met in special session on Tuesday, August 31, 2021, at Silver Lake Village Hall, 2961 Kent Road, Silver Lake, Ohio. The meeting was only in-person.

With Council President William M. Church presiding, the special meeting was called to order at 7:30 p.m. Mr. Church led the Pledge of Allegiance.

These members were present and responded to roll call: Mr. Dann Nivens, Mr. Matthew Plesich, Mr. William Church, Mrs. Therese Dunphy, Mrs. Betsy Meyer, and Mr. Christopher Scott.

Roll call of Council - 6 members present. Absent – 1, Mr. Tim Nichols.

The motion to excuse Mr. Nichols was passed unanimously. Mr. Church called for the reading of the Ordinances and Resolutions by the assistant to the Clerk, and assigned the committees.

First Reading:

ORDINANCE NO.: 47-2021 AN ORDINANCE AMENDING ORDINANCE 55-2020, THE SALARY ORDINANCE OF THE VILLAGE OF SILVER LAKE, OHIO, AND DECLARING AN EMERGENCY. *(Personnel & Public Affairs)*

RESOLUTION NO.: 48-2021 A RESOLUTION ADVANCING THE COMPENSATION OF THE SECRETARY-BOOKKEEPER FROM STEP 5 TO STEP 7 ON THE AMENDED SALARY ORDINANCE OF THE VILLAGE OF SILVER LAKE, AND DECLARING AN EMERGENCY. *(Personnel & Public Affairs)*

ORDINANCE NO.: 49-2021 AN ORDINANCE DIRECTING THE BOARD OF ELECTIONS TO PLACE UPON THE BALLOT AT THE GENERAL ELECTION TO BE HELD NOVEMBER 2, 2021, AN AMENDMENT TO THE CHARTER OF THE VILLAGE OF SILVER LAKE, OHIO, TO PROVIDE THAT THE TREASURER BE APPOINTED BY THE MAYOR AND THE PRESIDENT OF COUNCIL, AND CONFIRMED BY COUNCIL, AND SHALL BE REMOVED SOLELY BY COUNCIL, AMENDING SECTION 5.02, AND DECLARING AN EMERGENCY. *(Personnel & Public Affairs)*

Second Reading: None.

Third Reading:

ORDINANCE NO.: 36-2021 AN ORDINANCE DIRECTING THE BOARD OF ELECTIONS TO PLACE UPON THE BALLOT AT THE GENERAL ELECTION TO BE HELD NOVEMBER 2, 2021, AN AMENDMENT TO THE CHARTER OF THE VILLAGE OF SILVER LAKE, OHIO, TO PROVIDE THAT THE TREASURER BE APPOINTED BY THE MAYOR AND CONFIRMED BY COUNCIL, AND THAT THE TREASURER PERFORM THE DUTIES PRESCRIBED BY THE CHARTER UNDER SUPERVISION OF THE MAYOR, AMENDING SECTIONS 3.04 AND 5.02, AND DECLARING AN EMERGENCY. *(Personnel & Public Affairs)*

SPECIAL MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Tuesday, August 31, 2021

7:30 p.m.

ORDINANCE NO.: 37-2021 AN ORDINANCE DIRECTING THE BOARD OF ELECTIONS TO PLACE UPON THE BALLOT AT THE GENERAL ELECTION TO BE HELD NOVEMBER 2, 2021, AN AMENDMENT TO THE CHARTER OF THE VILLAGE OF SILVER LAKE, OHIO, TO PROVIDE THAT THE DIRECTOR OF PUBLIC SAFETY SHALL MAKE AND PUBLISH WRITTEN RULES FOR THE GOVERNMENT OF THE POLICE DEPARTMENT, AMENDING SECTION 7.04, AND DECLARING AN EMERGENCY. (Personnel & Public Affairs)

PERSONNEL AND PUBLIC AFFAIRS COMMITTEE – Mrs. Meyer

ORDINANCE NO.: 47-2021

Mrs. Meyer: Amending the Salary Ordinance ... any thoughts on this?

Mr. Nivens: Why are we doing this?

Mayor Hovey: We're doing this now because I'm asking for a step increase for our Secretary-Bookkeeper later. I thought it was already in the Salary Ordinance that we could skip a step with Council's permission. Turns out, that's not in there. So, this allows us to skip a step.

Mr. Nivens: Wasn't that in the original ordinance? [The mayor reiterated that it was not.]

Mr. Heydorn: When the Personnel Placement Committee (PPC) was dropped, this was the result. In the old days, the PPC could skip steps and do whatever. But when we got rid of the PPC, Council wanted to put limits on that, so they limited it in this fashion. This ordinance is doing nothing more than bringing back something the PPC could have done. Whatever you do, it's still subject to approval from Council. Whatever salary ordinance is presented to you next time will probably have this language in it.

Roll call to suspend the rules	Yes	6	No	0
Roll call to adopt	Yes	6	No	0

PERSONNEL AND PUBLIC AFFAIRS COMMITTEE – Mrs. Meyer

ORDINANCE NO.: 48-2021

Mayor Hovey: This is an attempt to pay our Secretary-Bookkeeper, Ms. Pigman, closer to what she's worth. For the amount of work she does, for the responsibilities she has, she's very underpaid. This raise puts her at approximately the Step 1 of other communities. She's still worth a lot more than this.

Mr. Church: A 4.55% increase.

Mrs. Dunphy: We've had difficulties retaining office employees this year. We know Ms. Pigman does a wonderful job for us, and we don't want to find ourselves in the same situation that we've been in in the past.

SPECIAL MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Tuesday, August 31, 2021

7:30 p.m.

Mr. Nivens: We're going into budget season, and we need to look at the salaries. Every year, we say we're going to, and the can is kicked down the road. We've lost police officers, service workers, and administrative workers. We have to get ahead.

Roll call to suspend the rules	Yes	6	No	0
Roll call to adopt	Yes	6	No	0

PERSONNEL AND PUBLIC AFFAIRS COMMITTEE – Mrs. Meyer

ORDINANCE NO.: 49-2021

Mrs. Meyer: Any discussion? [Mr. Housley and Mr. Heydorn clarified that Council needed to amend Ord. 49-2021.] Okay, we'll do that when I bring it out.

Roll call to suspend the rules	Yes	6	No	0
--------------------------------	-----	---	----	---

Mr. Heydorn stated the first amendment: In Ord. 49-2021, Sec. 3, the ballot language shall read, "Shall the Charter of the Village of Silver Lake, Ohio, be amended as proposed in Ordinance 49-2021, to provide that the Treasurer be jointly appointed by the Mayor and the President of Council, and confirmed by Council, removed solely by Council, and evaluated annually by the Mayor and Council?"

Roll call to accept the first amendment	Yes	6	No	0
---	-----	---	----	---

Mr. Heydorn stated the second amendment: In Ord. 49-2021, Exhibit A, shall read, "The Treasurer shall be the fiscal and accounting officer of the Village and shall be jointly appointed by the Mayor and the President of Council and confirmed by Council, and shall be removed solely by Council. The Treasurer may be a non-resident of the Village, and shall be responsible to the Council for carrying out his duties. The duties of the Treasurer shall include: [a.-e. remain the same.] f. The Treasurer's performance of duty shall be evaluated annually by the Mayor and Council. [Last sentence remains the same.]"

Roll call to accept the second amendment	Yes	6	No	0
--	-----	---	----	---

Roll call to adopt, as amended	Yes	4	No	2 (Meyer and Nivens)
--------------------------------	-----	---	----	----------------------

Mr. Heydorn: The Ohio Constitution requires a 2/3 vote to pass this. You needed 5 affirmative votes. Mr. Nichols is absent and isn't counted on either side. Consequently, Ord. 49-2021 fails.

PERSONNEL AND PUBLIC AFFAIRS COMMITTEE – Mrs. Meyer

ORDINANCE NO.: 36-2021

Mrs. Meyer: Alright, as I said, we'll postpone indefinitely.

Roll call to postpone indefinitely	Yes	6	No	0
------------------------------------	-----	---	----	---

PERSONNEL AND PUBLIC AFFAIRS COMMITTEE – Mrs. Meyer

ORDINANCE NO.: 37-2021

Mrs. Meyer: Any discussion? [There was none.] I'll bring that out too.

SPECIAL MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Tuesday, August 31, 2021

7:30 p.m.

Roll call to adopt Yes 6 No 0

Mrs. Dunphy: Is it an option to repoll the voting on 49-2021?

Mr. Heydorn: You could move to reconsider, but it would need to be done by a person who voted with the prevailing side, the No votes. [Mr. Nivens and Mrs. Meyer declined to so move.]

Miscellaneous Business:

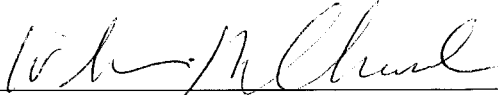
Mr. Housley: A week and a half ago, Newton Falls called me because they use our software provider, Software Solutions Inc., and they've been absent a finance director since the end of May. They have asked if I would step in as interim finance director temporarily, for 4-8 weeks. They've offered to pay for half of my medical, vision, and dental insurance while I'm there, which is about \$600/mon. Would Council be amenable to me splitting my time between the Village and Newton Falls temporarily? I would just need Council's understanding that my schedule will be adjusted. I could split my days up, or take days off during the week and make them up over the weekend. I would still be scheduling myself for 40 hrs./wk. and using vacation hours for any hours I can't make up. Newton Falls is not expecting me to be there full-time. [Mr. Church inquired about Mr. Housley's vacation time.] Currently I have about 190 hours of vacation accrued.

Mr. Church: At the end of 4 weeks, we could review and see whether this has impacted the Village in any way. If everything's alright, then we could do the remaining 4 weeks, but no more.


Mr. Housley agreed that he would send his schedule to Council and the mayor every week. Mr. Housley agreed that in the case of conflicting meetings, he would attend the Village's meetings and see if someone could attend Newton Falls' in his absence. Mr. Heydorn explained the legal process the Village and Newton Falls will follow to do this. Council had no objections.

There being no further questions or comments, Council adjourned at 8:00 p.m., until the next regular Council Meeting on Tuesday, September 7, 2021, at 7:00 p.m.

APPROVED:


William M. Church, President of Council

ATTEST:


Sean M. Housley, CPA
Clerk-Treasurer
prepared by: Kathryn Kleinhans, Assistant to the Clerk-Treasurer