

BERNIE HOVEY

Mayor

SEAN M. HOUSLEY, CPA

Clerk-Treasurer

MARK W. LIPAN

Service Director

JAMIE NORRIS

Chief of Police

ROBERT W. HEYDORN

Solicitor



VILLAGE OF
SILVER LAKE

Established 1918

SILVER LAKE VILLAGE HALL

2961 Kent Road
Silver Lake, Ohio 44224-3098

Phone 330-923-5233

POLICE

Non-Emergency 330-929-8771

Phone 330-928-7573

Fax 330-923-6965

www.villageofsilverlake.com

Monday, April 19, 2021 at 7:00 p.m.

NOTE: Council will meet in Village Hall. Council members should not call in, nor are cell phones required. This meeting will be available to the public via Zoom. Council will be able to hear the public over the speakers.

To access this Zoom meeting follow this link

<https://zoom.us/j/2512086899?pwd=TXpQaUZCandybjh4Y3huUGgzT0dpQT09> or go to <https://zoom.us/> and click join a meeting. Type in the **Meeting ID** which is **251 208 6899** and if it prompts you to enter a **password** enter **Silver18**. If you wish to speak during the meeting type a message in the chat with your first and last name, address and what you wish to speak about.

If you do not have access to the internet you can access this meeting by dialing in using the following phone number. Enter the Meeting ID and Passcode (when prompted).

Dial-in number (US): +1 646-558-8656 **Meeting ID:** 251 208 6899 **Passcode:** 31461176

If you are dialing in and wish to speak you can be unmuted by dialing *6.

REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

7:00 p.m.

1. Pledge of Allegiance.
2. Roll call of Council.
3. Approval of the minutes of the April 05, 2021 Council meeting.
4. Ordinances and Resolutions:

FIRST READING:

ORDINANCE NO.: 26-2021 AN ORDINANCE TO AMEND APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF SILVER LAKE DURING THE FISCAL YEAR ENDING DECEMBER 31, 2021, AND DECLARING AN EMERGENCY. (*Finance & Appropriations*)

RESOLUTION NO.: 27-2021 A RESOLUTION AUTHORIZING AN AGREEMENT FOR GROUP HEALTH INSURANCE, GROUP DENTAL, GROUP VISION, AND LIFE AND ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE, ALL IN ACCORDANCE WITH THE RATES SET FORTH AND PURSUANT TO CONTRACT DOCUMENTS ON FILE IN THE OFFICE OF THE CLERK-TREASURER, AND DECLARING AN EMERGENCY. (*Planning, Zoning and Insurance*)

SECOND READING:

ORDINANCE NO.: 23-2021 AN ORDINANCE PROVIDING EXTRA COMPENSATION TO THE EMPLOYEES OF THE VILLAGE OF SILVER LAKE; AND DECLARING AN EMERGENCY. (*Personnel and Public Affairs*)

ORDINANCE NO.: 24-2021 AN ORDINANCE GRANTING A MERIT PAY INCREASE TO THE CLERK-TREASURER FOR EXCEPTIONAL EFFORT RESULTING IN SUBSTANTIAL BENEFIT TO THE VILLAGE; AND DECLARING AN EMERGENCY. (*Personnel and Public Affairs*)

THIRD READING: None

5. Comments from the audience (*3-minute maximum per person*).
6. Committee Hearings to discuss pending legislation.
 - A) Planning, Zoning & Insurance.
 - B) Finance & Appropriations.
 - C) Public Improvements.
 - D) Personnel & Public Affairs.
7. Reports of Council's Standing Committees.
8. Mayor's Report.
9. Reports of Village Officials.
10. Miscellaneous Business.
 - Discussion regarding format and timing of currently scheduled June 7th public hearing on the riparian legislation
11. The next regular meeting of Council will be on **Monday, May 03, 2021 at 7:00 p.m.**

REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Monday, April 5, 2021

7:00 p.m.

The Village of Silver Lake Council met in regular session on Monday, April 5, 2021, at Silver Lake Village Hall, 2961 Kent Road, Silver Lake, Ohio. The meeting was made available to the public via Zoom.

With President of Council Mr. William Church presiding, the meeting was called to order at 7:00 p.m.

Mr. Church led the Pledge of Allegiance.

The following members were present and responded to roll call: Mr. Dann Nivens, Mr. Tim Nichols, Mr. Matthew Plesich, Mr. William Church, Mrs. Therese Dunphy, Mrs. Meyer and Mr. Christopher Scott.

Roll call of Council - 7 members present.

Absent – None.

Mr. Church: Were there any additions or corrections to the minutes of the March 15, Council meeting. There being no additions or corrections, the minutes were approved as submitted.

Mr. Church: Called for the reading of ordinances and resolutions by Mr. Housley and assigned the committees.

First Reading:

RESOLUTION NO.: 21-2021 A RESOLUTION AWARDING A CONTRACT TO PERRIN ASPHALT COMPANY FOR THE 2021 COLD MILLING AND RESURFACING OF VARIOUS STREETS IN THE VILLAGE OF SILVER LAKE, AND DECLARING AN EMERGENCY. *(Finance & Appropriations)*

ORDINANCE NO.: 22-2021 AN ORDINANCE TO AMEND APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF SILVER LAKE DURING THE FISCAL YEAR ENDING DECEMBER 31, 2021, AND DECLARING AN EMERGENCY. *(Finance & Appropriations)*

ORDINANCE NO.: 23-2021 AN ORDINANCE PROVIDING EXTRA COMPENSATION TO THE EMPLOYEES OF THE VILLAGE OF SILVER LAKE; AND DECLARING AN EMERGENCY. *(Personnel and Public Affairs)*

ORDINANCE NO.: 24-2021 AN ORDINANCE GRANTING A MERIT PAY INCREASE TO THE CLERK-TREASURER FOR EXCEPTIONAL EFFORT RESULTING IN SUBSTANTIAL BENEFIT TO THE VILLAGE; AND DECLARING AN EMERGENCY. *(Personnel and Public Affairs)*

REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Monday, April 5, 2021

7:00 p.m.

RESOLUTION NO.: 25-2021 A RESOLUTION AUTHORIZING THE CLERK-TREASURER TO HIRE A PART-TIME ASSISTANT, AND DECLARING AN EMERGENCY. (Personnel and Public Affairs)

Second Reading: None.

Third Reading: None.

FINANCE AND APPROPRIATIONS COMMITTEE - Mrs. Dunphy

RESOLUTION NO.: 21-2021

Mr. Nivens: What streets will be paved?

Mr. Lipan: The Boulevard from 59 to Bellaire. Randolph, Oakridge and Silverview. Vincent from Ivanhoe to Millboro.

Mr. Scott: How often are streets paved?

Mr. Lipan: It varies, depending on the thickness of the street.

Roll call to suspend the rules:	Yes	7	No	0
Roll call to adopt the legislation (Revised):	Yes	7	No	0

FINANCE AND APPROPRIATIONS COMMITTEE - Mrs. Dunphy

ORDINANCE NO.: 22-2021

Mr. Housley: Performance bond was originally received some time ago. We were informed by consultants that we are eligible.

Roll call to suspend the rules:	Yes	7	No	0
Roll call to adopt the legislation:	Yes	7	No	0

The statement of cash position for March 31, 2021 was discussed and accepted as distributed.

The payment of claims for March 30, 2021 was discussed and accepted as distributed.

PERSONNEL AND PUBLIC AFFAIRS – Mrs. Meyer

ORDINANCE NO.: 23-2021

Mrs. Dunphy: Sec. 4 Line 2 may be confusing, so motion to change “merit raise” to “merit pay.” Would Sec. 2 “all employees without full-time status” include seasonal mower? Part-time versus seasonal was not discussed but mower should be included.

REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Monday, April 5, 2021

7:00 p.m.

Mr. Heydorn: Yes, mower will be included. Any person on the payroll the day this ordinance is signed by the mayor will be included.

Mr. Scott: Will employee being approved in tonight’s meeting will be included?

Mrs. Dunphy: She will get half.

Mr. Nivens: Mr. Heydorn is a contact employee. Ordinance states full-time and part-time employees.

Mr. Heydorn: Disagrees with being labeled a contact employee. Labels himself a part-time employee. Explains how the ordinance would affect him.

It was decided to hold Ordinance 23-2021 for a second reading to change section 4, line 2 wording as mentioned above.

PERSONNEL AND PUBLIC AFFAIRS – Mrs. Meyer

ORDINANCE NO.: 24-2021

Mrs. Meyer: This ordinance has the same wording as ordinance 23. Motion to hold ordinance until next meeting to change wording.

Mrs. Dunphy: The first “Whereas” clause because combining merit pay for all with bonus related to sewer system that should add wording “by other governmental units related to the Mudbrook Sewer System as well as working for the Village throughout the pandemic” to end of first “Whereas” clause to mirror Ordinance 23-2021 more clearly. Mr. Housley is only included in Ordinance 24-2021, not Ordinance 23-2021.

It was decided to hold Ordinance 24-2021 for a second reading to change wording as mentioned above.

PERSONNEL AND PUBLIC AFFAIRS – Mrs. Meyer

RESOLUTION NO.: 25-2021

Mr. Housley: Describes candidate to be approved for the Assistant to the Clerk-Treasurer position.

Roll call to suspend the rules:	Yes	7	No	0
Roll call to adopt the legislation:	Yes	6	No	1 (Nivens)

Comments from the audience:

Mr. Housley: Reports 3 members of the public are watching the Zoom. Gives chance to speak. No one speaks.

REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Monday, April 5, 2021

7:00 p.m.

REPORTS OF VILLAGE OFFICIALS

Mayor Hovey: It was the printing and mailing of utility bills that was outsourced, not the billing itself. [Mayor provided Council with materials explaining why this was outsourced.] Before outsourcing, Village paid \$7,284 to have bills printed and mailed. The new company charges \$5,400, which saves the Village \$1,884/yr.

Engineer was asked to do all possible assessments for Englewood Dr. Project. Assessments are extremely large, ranging from \$2,300 to \$6,300. Council must decide which assessments engineer should do, if any. I recommend assessments for sidewalks and curbs. I'm waiting on engineer for more cost estimates. Council has only approved assessment for Englewood Dr. Project, not the actual project. I want Clerk-Treasurer to start seeking methods to finance Englewood Dr. Project. I'm still waiting on documents from Stow concerning Englewood Dr. Project.

General discussion concerning the type of assessments and costs, the lifespan of the project and logistics. Concern shown about the prices residents may have to pay for assessments.

Mr. Robert Heydorn, Village Solicitor: No report.

Chief Jamie Norris: People who already received first vaccine will be receiving second tomorrow. An officer will be transferring to North Carolina and position opening has been posted on website.

Mr. Nivens: Asking about a potential golf-cart ordinance. It was said last meeting that other cities' ordinances concerning golf-carts would be used as references, but none are available.

Mr. Church: This issue is under miscellaneous and will be addressed shortly.

Mr. Mark Lipan, Service Director: Started pick-up today, got some weeds out. Small fire in the back, how fire started is unknown. Fire Dept. was called and put out fire. Fire was where service dept. puts wood chips. Security camera was not checked.

Mr. Nivens: Will there be a sidewalk assessment this year?

Mr. Lipan: No.

Mr. Sean Housley, Clerk-Treasurer: Anthem revised their renewal rate for health benefits. Was originally 6.5% and is now 4.2%.

There will be a Planning, Zoning, and Insurance meeting to discuss the insurance proposals on Thursday April 8 at 7:00 pm.

REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Monday, April 5, 2021

7:00 p.m.

Miscellaneous Business:

Mr. Church: I would like a decision on the golf-cart issue tonight.

Mrs. Dunphy: Might not be practical. Could benefit few but hinder many.

Mrs. Meyer: Worries how possible Village ordinance would interact with state law. Wants things to be fair for whole village.

Mr. Scott: We have never had a golf-cart ordinance before, and things were fine. Not a necessity.

Mr. Nivens: Discuss more. Mentions smaller vehicles (mopeds, electric scooters, etc.) that fall under Village's toys in the street ordinance. Little to no enforcement on that. So why limit golf-carts?

Mr. Nichols: Against ordinance for safety reasons. Agree with Dan, too many toys already.

Mr. Plesich: Open to further discussion.

Mr. Church: Can't exclude some. But recognizes safety issue.

Mr. Nivens made a motion to further pursue possible golf-cart legislation.

Roll Call: Yes 2 No 5

Mr. Church: Golf-cart issue is finished. Clarifications about chain of command in specific issue areas. Issues regarding the Administration, the Service Dept. and Police Dept. should go directly to the Mayor and then he will deal with it within the departments. Issues regarding money and finances would go directly to Sean.

Mr. Nivens: We are scheduled to deal with the repairing issue in May. As of now, the Director of Public Safety and the Director of Public Service has shut down the Village Hall. Residents want to know how they will be able to speak publicly on the issue.

Mr. Nichols: Seconded this question. When issue was set for May, robust public discussion was wanted and was believed to be possible. Should the issue be put off to allow for this public discussion?

Mrs. Dunphy: Mentions possibility of outside venue (pavilion).

Mr. Church: Favors tabling the issue until virus allows more members of the public inside meeting room.

REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Monday, April 5, 2021

7:00 p.m.

Mr. Housley: Issue will be on the third reading, at least.

Mr. Heydorn: You have until May to make a motion to table it.

Mrs. Dunphy made a motion to table the riparian legislation from May 3rd until June 7th, conditions pending. Mr. Nichols seconded. All signified agreement by saying aye.

There being no further questions or comments, Council adjourned at 8:00 p.m., until the next regular meeting of Council on Monday, April 19, 2021, at 7:00 p.m.

APPROVED:

William M. Church, President of Council

ATTEST:

Sean M. Housley, CPA
Clerk-Treasurer

prepared by: Kathryn Kleinhans, Assistant to the Clerk-Treasurer

**VILLAGE OF SILVER LAKE
INTRODUCED BY: The Administration**

AN ORDINANCE TO AMEND APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF SILVER LAKE DURING THE FISCAL YEAR ENDING DECEMBER 31, 2021 AND DECLARING AN EMERGENCY.

WHEREAS, increased appropriations are requested for purchase of 6 AED’s (\$6,500) and changes in the EPA Stormwater Pollution Prevention Plan; and

WHEREAS, these appropriation changes are summarized as follows:

FUND	Description	Current Appropriations	Proposed Appropriations	Difference
A01	General Fund	\$2,426,182.00	\$2,432,682.00	\$6,500.00
E11	Storm Water Utility Fund	\$116,142.00	\$120,642.00	\$4,500.00
Total Appropriations		\$4,432,219.88	\$4,443,219.88	\$11,000.00

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Silver Lake, County of Summit and State of Ohio:

Section 1. The annual appropriations Ordinance No.: 54-2020 be, and the same is, hereby amended to appropriate the following sums as follows for the fiscal year ending December 31, 2021:

GENERAL FUND:		
SECURITY OF PERSONS AND PROPERTY		
Capital Outlay		\$6,500.00
NEW TOTAL GENERAL FUND		\$2,432,682.00
STORM WATER UTILITY FUND:		
Contractual Services		\$4,500.00
NEW TOTAL STORM WATER UTILITY FUND		\$120,642.00
GRAND TOTAL APPROPRIATIONS - ALL FUNDS		\$4,443,219.88

Section 2. That the Village Clerk-Treasurer is authorized to make expenditures upon presentation of proper vouchers therefore and in accordance with applicable law.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of the Council; and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the Village of

Silver Lake and the inhabitants thereof, for the reason that it is immediately necessary to make appropriations for current expenditures, and provided it receives the necessary affirmative votes as required by the Village Charter, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

PASSED:

William M. Church, President of Council

APPROVED:

Bernie Hovey, Mayor

APPROVED AS TO FORM:

Robert W. Heydorn, Solicitor

ATTEST:

Sean M. Housley, CPA, Clerk-Treasurer

Silver Lake, Ohio _____

I, hereby certify that Resolution or Ordinance
No. _____ was published by title or
in full in the local newspaper, or designated
by Council resolution on the date or dates of

_____.

Clerk of Council

RESOLUTION NO.: 27-2021

VILLAGE OF SILVER LAKE

INTRODUCED BY: The Administration

A RESOLUTION AUTHORIZING AN AGREEMENT FOR GROUP HEALTH INSURANCE, GROUP DENTAL, GROUP VISION, AND LIFE AND ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE, ALL IN ACCORDANCE WITH THE RATES SET FORTH AND PURSUANT TO CONTRACT DOCUMENTS ON FILE IN THE OFFICE OF THE CLERK-TREASURER, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the Village of Silver Lake wishes to provide a health and life insurance and vision and dental insurance for Village employees; and

WHEREAS, the Planning, Zoning and Insurance Committee hereby recommends consultants Wichert Insurance to provide insurance plans with certain providers.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Village of Silver Lake, County of Summit, State of Ohio:

Section 1. That the Mayor is hereby authorized to enter into an agreement with consultants Wichert Insurance for group health insurance with Anthem for the SOCA Benefit Plan Blue Access PPO 500/20%/5000, group dental insurance with Delta Dental, and group vision insurance with Principal, all in accordance with the rates set forth effective May 1, 2021, and pursuant to contract documents on file in the office of the Clerk-Treasurer. All fulltime employees shall be covered by the Village insurance package from date of hire.

Section 2. That if the spouse of a Village employee has access to healthcare insurance benefits through their employer, the spouse shall not be covered under the Village healthcare plan, unless the employee pays the full cost of the spouse's monthly premium on the Village plan. Village employees are required to facilitate the administration of this provision.

Section 3. That with the first payroll paid after each plans' effective date, employee contributions equal to 12% of the monthly premium per month for health, dental and vision care insurances divided by the remaining payroll periods through April 30, 2021, will be automatically deducted from each bi-weekly pay.

Section 4. That the Clerk-Treasurer is hereby authorized to pay the premiums for the Group Health, Dental, Vision, and Life Insurance Plans. The Clerk-Treasurer is further authorized to: Compensate those employees eligible for and voluntarily not participating in the Group Health, Dental, and Vision Plans at the rate of \$100.00 per month (for each full month not in the plan)

RESOLUTION NO.: 27-2021

payable in December for each month that they worked, or if terminated at an earlier date within the year, paid through end of the month terminated, in each year that the Plans are in effect.

Section 5. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 6. That this Resolution is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the Village of Silver Lake and the inhabitants thereof, for the reason that the current Group Health, Dental, Vision and Life Insurance Plans must be renewed immediately, and provided it receives the necessary affirmative votes as required by the Village Charter, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

PASSED:

William M. Church, President of Council

APPROVED:

Bernie Hovey, Mayor

APPROVED AS TO FORM:

Robert W. Heydorn, Solicitor

ATTEST:

Sean M. Housley, CPA, Clerk-Treasurer

Silver Lake, Ohio _____
I, hereby certify that Resolution or Ordinance
No. _____ was published by title or
in full in the local newspaper, or designated
by Council resolution on the date or dates of

Clerk of Council

CERTIFICATE OF THE FISCAL OFFICER
I hereby certify that the amount of money
required to meet the Village's obligations under
this contract has been lawfully appropriated and
it is in the treasury or in the process of
collection to the credit of an appropriate fund
free from any previous encumbrance.

Clerk-Treasurer Date

Handout for Discussion

RESOLUTION 2021.27

Updated 04/12/2021 - SMH		Current	Anthem	Anthem	Anthem
Relative Composite Rate (Monthly)**		Plan	Renewal	5T4J	5T41
11	EE	\$ 438.28	\$ 456.69	\$ 473.64	\$ 455.68
1	EE+SP	\$ 963.34	\$ 1,003.80	\$ 1,041.06	\$ 1,001.58
1	EE + CH	\$ 739.82	\$ 770.89	\$ 799.50	\$ 769.18
4	FAM	\$ 1,352.98	\$ 1,409.81	\$ 1,462.12	\$ 1,406.67
Max Out-of-Pocket					
In-Network		\$4,250/\$8,500	\$6,000/12,000	\$5,000/10,000	\$5,500/11,000
Non-Network		\$7,000/\$14,000	\$18,000/\$36,000	\$15,000/30,000	\$16,500/33,000

Employee Cost

Current: 12% Employee Contribution

EE	\$ 52.59	\$ 54.80	\$ 56.84	\$ 54.68
EE+SP	\$ 115.60	\$ 120.46	\$ 124.93	\$ 120.19
EE + CH	\$ 88.78	\$ 92.51	\$ 95.94	\$ 92.30
FAM	\$ 162.36	\$ 169.18	\$ 175.45	\$ 168.80

Option: 10% Employee Contribution

EE	\$ 43.83	\$ 45.67	\$ 47.36	\$ 45.57
EE+SP	\$ 96.33	\$ 100.38	\$ 104.11	\$ 100.16
EE + CH	\$ 73.98	\$ 77.09	\$ 79.95	\$ 76.92
FAM	\$ 135.30	\$ 140.98	\$ 146.21	\$ 140.67

Plan Cost

EE	\$ 4,821.08	\$ 5,023.59	\$ 5,210.04	\$ 5,012.48
EE+SP	\$ 963.34	\$ 1,003.80	\$ 1,041.06	\$ 1,001.58
EE + CH	\$ 739.82	\$ 770.89	\$ 799.50	\$ 769.18
FAM	\$ 5,411.92	\$ 5,639.24	\$ 5,848.48	\$ 5,626.68
Monthly	\$ 11,936.16	\$ 12,437.52	\$ 12,899.08	\$ 12,409.92
Annual:	\$ 143,233.92	\$ 149,250.24	\$ 154,788.96	\$ 148,919.04

Current:

Employer 88%	\$ 126,045.85	\$ 131,340.21	\$ 136,214.28	\$ 131,048.76
Employee 12%	\$ 17,188.07	\$ 17,910.03	\$ 18,574.68	\$ 17,870.28

Option:

Employer 90%	\$ 128,910.53	\$ 134,325.22	\$ 139,310.06	\$ 134,027.14
Employee 10%	\$ 14,323.39	\$ 14,925.02	\$ 15,478.90	\$ 14,891.90

Second Reading

ORDINANCE NO.: 23-2021

VILLAGE OF SILVER LAKE

INTRODUCED BY: Council

AN ORDINANCE PROVIDING EXTRA COMPENSATION TO THE EMPLOYEES OF THE VILLAGE OF SILVER LAKE; AND DECLARING AN EMERGENCY.

WHEREAS, Village employees, working for the Village during the Coronavirus Pandemic, deserve extra compensation in the form of a bonus or merit raise, in an amount and by the method specified herein.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Silver Lake, County of Summit, State of Ohio, that:

Section 1. That all full-time Village employees, as defined by the Village Code and Salary Ordinances, shall be paid the sum of \$1,500 as a lumpsum bonus, unless such employee opts for the payout described in paragraph 4 below, as of the effective date of this Ordinance, with the exception of the Clerk-Treasurer, if the employee has been on the employment roles of the Village for sixty days as of such date.

Section 2. That all Village employees not of full-time status, shall be paid the sum of \$1,000 as a lumpsum bonus, unless such employee opts for the payout described in paragraph 4 below, as of the effective date of this Ordinance, if the employee has been on the employment roles of the Village for 60 days of such date.

Section 3. That all employees described above, who have not been on the employment role of the Village for 60 days as of the effective date of this Ordinance, but are on the Village employment roles on the effective date of this ordinance shall be paid one-half the applicable bonus for such employee, based upon full-time or other than full-time status.

Section 4. That the employees may opt to receive such payment in the form of a lumpsum bonus or to be paid as a merit raise for a defined period only, applied to their regular hours only (not overtime) totaling 1,440 hours for the pay period beginning March 28, 2021 and ending December 4, 2021, and payable retroactively.

Section 5. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 6. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of public peace, health, safety, convenience and welfare of the Village of Silver Lake and the inhabitants thereof, for the reason that fair compensation for Village employees during these extraordinary times will contribute to employee morale, provided it receives the necessary affirmative votes as required by the Village Charter, it shall take effect and

ORDINANCE NO.: 23-2021

be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

PASSED:

William M. Church, President of Council

APPROVED:

Bernie Hovey, Mayor

APPROVED AS TO FORM:

Robert W. Heydorn, Solicitor

ATTEST:

Sean M. Housley, CPA, Clerk-Treasurer

Silver Lake, Ohio _____

I, hereby certify that Resolution or Ordinance
No. _____ was published by title or
in full in the local newspaper, or designated
by Council resolution on the date or dates of

_____.

Clerk of Council

ORDINANCE NO.: 24-2021

VILLAGE OF SILVER LAKE

INTRODUCED BY: Council

AN ORDINANCE GRANTING A MERIT PAY INCREASE TO THE CLERK-TREASURER FOR EXCEPTIONAL EFFORT RESULTING IN SUBSTANTIAL BENEFIT TO THE VILLAGE; AND DECLARING AN EMERGENCY.

WHEREAS, the Clerk-Treasurer demonstrated exceptional effort and ability resulting in substantial savings to the Village by eliminating unwarranted charges to the Village Sewer Fund by other governmental units related to the Mud Brook Sewer System, as well as working for the Village during the Coronavirus Pandemic, and;

WHEREAS, the Clerk-Treasurer therefore deserves a merit raise for a defined period as specified herein, and;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Silver Lake, County of Summit, State of Ohio, that:

Section 1. That the Clerk-Treasurer shall be paid a merit raise of \$4,500 payable hourly at \$3.1250 per hour for the defined pay period only beginning March 28, 2021 and ending December 4, 2021, encompassing 1,440 hours and payable retroactively.

Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of public peace, health, safety, convenience and welfare of the Village of Silver Lake and the inhabitants thereof, for the reason that extraordinary services to the Village should be rewarded promptly, provided it receives the necessary affirmative votes as required by the Village Charter, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

PASSED:

William M. Church, President of Council

APPROVED:

Bernie Hovey, Mayor

APPROVED AS TO FORM:

Robert W. Heydorn, Solicitor

ATTEST:

ORDINANCE NO.: 24-2021

Sean M. Housley, CPA, Clerk-Treasurer

Silver Lake, Ohio _____

I, hereby certify that Resolution or Ordinance
No. _____ was published by title or
in full in the local newspaper, or designated
by Council resolution on the date or dates of

_____.

Clerk of Council