

**REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE**

**Monday, November 21, 2016**

**7:00 p.m.**

The Village of Silver Lake Council met in a regular session on Monday, November 21, 2016, at Silver Lake Village Hall, 2961 Kent Road, Silver Lake, Ohio.

With President of Council Mr. Gerald Jones presiding, the meeting was called to order at 7:00 p.m.

Mr. Jones led the Pledge of Allegiance.

The following members were present and responded to roll call: Mrs. Karen Fuller, Mr. Christopher Scott, Mrs. Betsy Meyer, Mr. Gerald Jones, Mr. William Church, Mrs. Carol Steiner, Mr. Matthew Plesich

Roll call of Council - 7 members present

Mr. Jones asked if there were any additions or corrections to the minutes of the November 7, 2016, regular Council Meeting.

There being no additions or corrections, the minutes were approved as submitted.

Mr. Jones asked Mr. Sean Housley, Clerk-Treasurer, for the reading of any pending legislation that is up for first reading.

**RESOLUTION NO.: 83-2016 A RESOLUTION AUTHORIZING THE PAYMENT OF CERTAIN CLAIMS TOTALING \$164,789.67.**

Mr. Jones assigned Resolution No.: 83-2016 to the Finance & Appropriation Committee.

**ORDINANCE NO.: 84-2016 AN ORDINANCE AMENDING THE ANNUAL SALARY ORDINANCE OF THE VILLAGE OF SILVER LAKE, OH, HEREBY ESTABLISHING A NEW SCHEDULE OF PAY GRADES AND RANGES FOR THE GENERAL CLASSIFICATION PLAN FOR EMPLOYEES WHICH INCLUDES RULES FOR THE ADMINISTRATION OF SUCH SCHEDULE AND RANGES, AND DECLARING AN EMERGENCY.**

Mr. Jones assigned Ordinance No.: 84-2016 to the Finance & Appropriation Committee.

**RESOLUTION NO.: 85-2016 A RESOLUTION FOR THE PROVISION OF SURPLUS VILLAGE ROAD SALT TO THE CUYAHOGA FALLS SCHOOL DISTRICT, AND DECLARING AN EMERGENCY.**

Mr. Jones assigned Resolution No.: 85-2016 to the Planning, Zoning & Insurance Committee.

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**Second reading: None**

**Third reading: None**

*Table until November 21st:*

**ORDINANCE NO.: 58-2016 AN ORDINANCE AMENDING SECTION 933.01 OF THE CODIFIED ORDINANCES OF THE VILLAGE OF SILVER LAKE TO APPLY A MINIMUM FIXED CHARGE FOR UPKEEP OF THE WATER SYSTEM FOR THOSE DIRECTLY CONNECTED TO THE WATER SYSTEM AND THOSE WHOSE CONNECTION TO THE SYSTEM IS THROUGH FIRE HYDRANT SERVICE, AND DECLARING AN EMERGENCY.**

Ordinance No.: 58-2016 was previously assigned to the Finance & Appropriations Committee.

**Comments from the audience: None**

PLANNING, ZONING AND INSURANCE COMMITTEE – MR. WILLIAM CHURCH

RESOLUTION NO.: 85-2016

Mr. Jones asked how we came up with the costs.

Mr. Housley said the costs are labor (time and one-half) and benefits. There is no upcharge. It does not include equipment.

Mr. Scott asked about storage.

Mayor said in Section 4 it says agreeing to these terms “and any other” deemed necessary by the Mayor and Director. We will take care of that. We will figure out what a proper equipment charge is. As far as the hourly cost, we originally took an average of hourly wages, but Cuyahoga Falls insisted we use the highest hourly rate.

Mr. Jones asked when this would start.

Mayor said as soon as Council passes it.

Mrs. Steiner asked if we would need salt the same time as the schools.

Mr. Lipan said it would not interfere. Before a storm they would bring their trucks over and we would load them.

Mayor said they know they are secondary. We are going to take care of the Village first.

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Mr. Church asked if there should be a provision for the equipment in the ordinance.

Mayor said we would have one put in.

Mr. Scott said there are a few things, that's obviously one. In equipment we are not talking about the actual storage.

Mr. Lipan said we are not adding storage and we are not charging anything extra for the salt. We buy the salt. We can't turn around and sell it.

Mr. Scott said we are adding value, and they don't have to store pallets of bagged salt anymore.

Mayor said we are doing this as a service to the school system. We are not trying to make any money on it. Since we have that salt anyway, it is not costing us anymore to have it and sell some to them.

Mr. Scott asked how we are tracking the hourly charge, or if we should charge a flat fee that incorporates the hourly rate, storage, etc.

Mr. Lipan said the minimum charge would probably be one-half hour. They may bring all their trucks at one time, which would be 30-45 minutes.

Mayor said it would probably be five trucks.

Mrs. Steiner said they would get that service for \$50.00, plus the cost of the salt.

Mrs. Fuller asked how many men would be loading five trucks.

Mr. Lipan said one man could load the trucks. He would have to figure out the size of the V-box to determine how much we are loading.

Mr. Church asked what the spirit of this resolution is.

Mr. Jones said there is nothing in the resolution saying what we are going to charge them for the salt.

Mrs. Steiner said Section 3 says the cost of the material plus the labor.

Mr. Housley said administration-wise, he would prefer a load charge as opposed to hourly. It would be easier to administer.

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Mr. Jones said I don't think we ought to be doing it at our cost. They couldn't get it for some reason from the City of Cuyahoga Falls. I have a hard time understanding that, as we have one school in Silver Lake. The rest are in Cuyahoga Falls.

Mayor said Cuyahoga Falls concern was if they do it for Cuyahoga Falls High School they would be asked to do it for Woodridge High School. They were concerned that would be too much of a problem for them.

Mr. Scott asked if we are only doing it for the high school.

Mayor said we are doing it for the Cuyahoga Falls School District. We are doing them a favor. I consider this a good neighbor thing to do. I don't think it is right for us to make money on it. We are doing them a favor. We are part of their school system. Anything it is costing us, we are covering for.

Mr. Church asked if we can come up with a figure that reflects per load the cost of the salt and maybe a little charge for wear and tear on our equipment.

Mayor said we can come up with that.

Council agreed. General discussion held.

Mayor said the cost per load is going to be what it would cost us an hour.

It will be brought back at the next meeting with cost per load figures.

Mayor said this is a yearly contract. If something happens that we no longer have a school in the Cuyahoga Falls School System, we can take care of that right away. These are our kids involved. Our kids go to those schools.

Mrs. Fuller said it is getting into snow season so we should get this done quickly.

Mayor said we could bring it out and amend it next time.

Mr. Housley said the maximum amount we have is \$51.00 per load. Are we talking about front loader? We don't know what the size of their vehicle is.

Mr. Lipan said it would be a pick-up truck, which is approximately a ton or less.

Mr. Housley said we might want to come up with a cost per ton.

General discussion held.

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Mr. Housley said he liked the idea of using the maximum amount per load, plus the cost of salt, for now.

It was agreed to put this Resolution on second reading at the next meeting. Figures will be presented at that time.

**FINANCE AND APPROPRIATIONS COMMITTEE – MR. CHRISTOPHER SCOTT**

**RESOLUTION NO.: 83-2016**

Mr. Scott asked if there were any questions on any of these payments.

Mr. Scott asked the Chief if we got our body cameras. Chief said yes, and he would report on it later.

There being no further comments or questions, Mr. Scott said this Resolution would be brought out for adoption this evening.

**ORDINANCE NO.: 84-2016**

Mr. Scott asked for questions or comments.

Mrs. Steiner asked the Mayor to discuss the reasons.

Mayor said he sent everyone an email outlining the reasons, which are the same reasons he presented back in June. We have not had a COLA since 2009. Our COLA increases compared to Social Security through the end of last year are 5.5% behind. Any people we hire now at Step 1, which is our intent, are coming in at a rate set in 2013. Our finances are excellent. Council said they would look at this at the end of the year. The revenues we received are \$190,000 more than we expected. Appropriations returns are more than \$90,000. That's \$280,000 we did not expect to have. I think our employees should be worth 1.5% of that. I have given you information that many area communities are granting COLA's. But that is unimportant to me. We should care what we can do for our employees. We are in good financial position. We can take care of our employees, regardless of what other communities do. If we can, I think we should. We can afford it. I think it's only right and I think our employees would appreciate it.

Mrs. Steiner said this is a modest increase. I agree that it is a statement that we value our employees. It's a very meager increase and we are losing employees over the last three years. We have to show them that we value them. This is a small way of showing that. This is not going to cost us very much, but it is a statement that we do value them.

Mr. Scott said the last time we dealt with this I was under the impression when we finished that, we were considering what to do for the people that were at the top of their steps. We said at the

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end of the year we would look at that for those people to see if there is something we felt we should do to give the people that are capped out something.

Mrs. Steiner said here's what I see wrong with that theory. I started teaching in 1965 and I made \$5,200. If that never went up, that's what I'd be making today when I started teaching. You have to keep raising that starting step or you're not keeping up with anything.

Mr. Scott said we did raise the initial step in 2013 and it was for 2013 and 2014 when we did that. It was for a two year span, so that is incorrect. It's really only been two years.

Mrs. Steiner said then it's time to talk about doing it again.

Mayor said it was 3% in 2013 and 0% in 2014.

Mr. Scott said we agreed to do it all up front in 2013, instead of 1.5% and 1.5%.

Mrs. Steiner said in 2015 and 2016 they got nothing. It's time to revisit it.

Mr. Jones said when you say they've gotten nothing, they've stepped up.

Mrs. Steiner said that's two different things. I stepped up every year in my teaching career. That was my merit increase.

Mr. Jones said we are not just talking about base pay. We are talking about all of them.

Mr. Church asked Mr. Housley about the figures provided on Page 3 of the Mayor's handout. Are we looking at an increase of \$20,000 for next year, if we are to do a 1.5 and a 1.0? Mr. Housley confirmed that was correct. It would be \$14,000 additional dollars for 2018.

Mr. Housley said if you made the Ordinance effective October 30, 2016, it would increase our payroll for the remainder of this year by \$3,212. I would not have to increase our appropriation measure for that. We have a pretty substantial amount of surplus wages this year. We have 18 full time employees.

Mr. Scott said this does not take into account all the steps people will get.

Mr. Housley said 2017 does take into consideration the steps, but it does not in 2018. Right now we are looking at what's budgeted in the system. Currently our wages for 2016 are budgeted higher than what they are really going to be. The year of 2016, the \$1,392,000, that is not what are wages are going to be, but it's the best estimate I can give you, including overtime. It does come down for 2017 because I have adjusted it for steps and for attrition. The \$1,382,000 includes the step adjustments I've made and all I've done is add another 1.5 percent on top of that. The \$20,739 is over and above the steps.

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Mr. Scott said you estimated \$1,392,000 for 2016 without the 1.5 percent. Next year would be \$10,000 less, but people are going up in steps.

Mrs. Steiner said because we are losing more seasoned employees and people are coming in at lower steps.

Mr. Plesich said that's very concerning to me – losing seasoned, educated, well-trained employees. We should be very concerned.

Mr. Jones said the police officer that just left was making about \$38,000 and he will make around \$58,000 at Bath. You can't match that.

Mr. Plesich said we are not trying to match it. We are trying to show them they are valuable. There's an officer with a master's degree that went out. He's highly desirable and somebody latched onto him because of his abilities and training. We don't want to have the bottom of the barrel working for Silver Lake. We want people that want to be here and are well-trained and well educated.

Mr. Jones said we did something for Ben Gregory and I haven't heard he's left.

Mrs. Steiner said I don't think employees mind getting paid somewhat less here because their duties are different than Akron, for example. An employee might consider do I want a nice little village like Silver Lake to work in, or do I want to work in Akron. If I choose Silver Lake it's a balancing act. I'm going to make less money, but I'm going to enjoy it more. That's a separate issue. We want to let them know we want them to work here. I agree with Matt. We want people that have been here. We don't want to be a training ground. We do offer something that other places don't offer, and they might be willing to work for somewhat less, but not to be told year after year, sorry. I feel so frustrated they have to fight to get any little recognition.

Mr. Scott said they are guaranteed 2%, so they are not fighting for that.

Mrs. Steiner said I think the problem is I come from a teaching background and I know how government jobs are. You are coming from a different background. Your employees probably don't get 2% every year. You probably do it in an entirely different way. When we are comparing ourselves, we are competing with other municipalities. We are not a private business.

Mr. Plesich said we will now be looking to hire an officer at a starting salary lower than everyone else. We are not keeping up with inflation every year. That's what this is designed to take into consideration.

Mayor said I've heard arguments in the past that we cannot afford these raises. The bottom line is we absolutely can afford the raises and the only reason not to give it to them is you just don't want to give them a raise.

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Several members of Council said that's not true.

Mr. Scott said I saw some reports of our General Fund balance going down by a couple hundred thousand dollars. Next year's budget projection, going down about \$150,000. We are not making money. We are losing money. We have reserves, but we are eating into it, and we have a lot of capital projects we have to spend money on.

Mayor said we can't do capital projects based on not paying our employees.

Mr. Scott said nobody's not paying our employees. We've done this three times this year, and I'm sort of tired of it.

Mrs. Steiner said we tried three times to give our employees an increase. When we dealt with it the last time we said we would revisit it at the end of the year and see how our budget position was. The Mayor is saying we have a favorable budget.

Mr. Scott said that's not what we said. We said the stepped out people that weren't getting anything.

Mrs. Steiner said we didn't settle that argument.

Mr. Housley asked Mr. Scott if he could add some clarification to the report he was making reference to.

Mr. Scott said please do.

Mr. Housley said last November we projected a \$300,000 deficit. Since then we have had our income taxes come in \$75,000 to the plus side. I couldn't predict that. I looked as far back as 2002 and we haven't collected \$650,000 in income taxes. In addition to that we had another \$70,000 in utilities. We did see a 5% - 7% increase in utilities. A percentage of wages gets paid out of utilities. There's a big change to the upside, plus other omnibus increases in revenue. Governmental fines, for example are up \$20,000 - \$30,000 this year. Time Warner franchise fee is up \$4,000 or \$5,000 this year. Probably \$60,000 of our reduction in wages this year is due to attrition. When we lose a seasoned employee due to retirement for example, and you bring someone in much lower; it's this whole process of normal attrition that enables the initial steps to get increased (from when you were first hired). This is because we start out the next year budgeting far less. This gives us room to adjust for a cost of living allowance if you decide, and still maintain "level" overall payroll costs for the Village. If you look at our last five to ten years in payroll, it's stable, probably within \$50,000. If you made a 3% COLA Adjustment on step 1 it would take that person in some cases 13 years before he would get to the top. Previously, they could get there in five years. There is a substantial savings in the long run with this salary ordinance. Our payroll will stay stable even with these small COLA payroll increases probably for the next eight years.



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Mr. Scott said my question is on that report that several of us saw. You were reporting a General Fund beginning balance at the beginning of the year, after appropriations.

Mr. Housley said a lot has changed since then.

Mr. Scott said that was a report you just gave us.

Mr. Housley said if you look at the report I just gave you, we are projecting a \$260,000 budgetary deficit overall. Last November we projected a \$300,000 budgetary deficit all funds.

Mr. Scott said I am talking about the General Fund.

Council reviewed the reports Mr. Housley provided. Mr. Housley said if you look at 2017 we are projecting a total budgetary deficit of \$266,871. In the General Fund, we are projected to spend \$208,890 more than what we are projecting to collect. But I also want to point out that bond counsel determines a good benchmark for what healthy fund balances should be. A healthy fund balance should be from 90 days to six months out. We have \$1,007,000 in healthy fund balance and an extra \$1,035,000 (over and above that) in surplus monies. A lot of that has to do with inheritance taxes. We have had this windfall in cash and you can't spend it on projects without spending down that fund balance. You have \$1,000,000 to spend down before you have to be concerned with anything. The point I'm trying to make is that if you add these cost of living adjustments to the extended salary ordinance, you've still managed, with attrition, to stabilize what your payroll is going to be for the Village. You are going to keep it consistent within a relatively reasonable rate.

Mrs. Steiner said we just renewed a contract for the computers. It went up 5% and nobody batted an eye. I don't remember anybody objecting to that. Well that's what it costs and we pay them.

Mr. Scott said it was 5% on \$10,000 or \$15,000, so it didn't amount to a whole lot of money.

Mr. Church said I have a couple questions. (1) Can we afford this? I think the dissertation Sean gave us probably indicates yes, we are not hurting as a Village. (2) This cost of living increase of 1.5 and 1 percent, is it out of line? Is it something we shouldn't consider at all? You can include goodwill and emotion, etc., but let's look at the numbers, as you just looked at it, and ask ourselves the question, out of the numbers we've been given is a 1.5% and 1% COLA out of line?

Mrs. Fuller asked if it is necessary to do two years. Can we look at one year?

Mrs. Steiner said not many contracts go for one year because they don't want to have this repeated discussion.

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Mr. Church said that way we can see how 2017 goes and if we're comfortable and the Mayor comes to us with another increase, we can determine if that's something we want to do or don't want to do.

Mr. Scott said I have nothing against our employees and if it was my money I would give them a 10% increase. It's not my money. It's the people I represent and they are not getting 3.5% raises. They will be getting 3.5% with the merit and a 1.5% increase.

Mr. Heydorn asked to speak as a resident. First of all we passed a big hurdle when you passed raising the salaries of our two employees in the Service Department. Why I said you passed a hurdle, is that I heard it said these are merit raises. The 2% increase they get, I don't care if you think it is automatic, it is a merit raise. Therefore, it's not subject to this discussion. What you are talking about here is whether an employee that works for you the next year deserves not to have his wages goes down. If inflation goes up and you don't raise it at all, then he earns less next year. If you are talking about 2% being anything other than a merit raise, that's irrelevant. I personally as a resident would say you can't ask a person to work for less, by inaction, year after year after year. Once you've agreed to pay him a certain amount you have a moral duty to pay him a wage equal to what he got the last year. That's where this COLA thing comes from. You are not giving a man a raise. You are just keeping his salary effectively the same as it was the year before. You can confuse this all you want to, because you want to. I am looking at this logically and there is plenty of support for this position.

Mr. Jones said Bob, you are talking about a cost of living. Then why did the federal government come out for those people on Social Security saying you are going to get .3% for 2017?

Mr. Heydorn said I think you have to check the cost of living index. Then you have to go back to wherever it was you left off and see whether or not you kept up with it. If you want to look at it objectively, look at the cost of living index rise since 2013 or 2014. If you haven't met that you are paying your employees less than you agreed to pay them.

Mr. Jones asked the Mayor if that has been looked at.

Mayor said Social Security has paid 2% since 2014. It was 1.7% in 2014, 0 in 2015, and .3% in 2016. That's 2%. I am asking for 1.5%.

Mayor said as Mr. Plesich pointed out, we are going to hire police this year and we are going to offer them a wage that was set in 2013. If I bring in people and put them on Step 4, 5 and 6 there will be even more arguments.

Mrs. Fuller said I think our Police Department deserves more money, but when I brought that up the Chief said no, we all have to have exactly the same.

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Mr. Heydorn said that is not the issue today. The issue today is whether all our employees get a cost of living equalization.

Mayor said advertising the range with the 2013 starting salary may dissuade some people from applying.

Mrs. Fuller said the merit increase can be denied, so it is not automatic.

Mr. Church asked if there is a compromise of accepting a 1.5% now and then taking another look at the end of 2017.

Most Council members were in agreement.

Mrs. Fuller said she would like to vote for 1.5% tonight.

Mr. Jones said the ordinance would need to be amended. We are going retroactive anyway, so we can approve it at our next meeting in a couple of weeks.

Mr. Scott said we generally say we should listen to these things three times, unless it is an emergency. It is retroactive and I don't see any reason why we have to pass it tonight.

Mr. Plesich said we may decide to give more than 1% in 2018.

There being no further comments or questions, Mr. Scott said this Ordinance would be amended for the next meeting.

ORDINANCE NO.: 58-2016

Mr. Church asked if we can agree that if a road or home is not serviced by our water system that they do not pay the \$15.94.

Mr. Jones said he thought we all agreed they should pay the \$15.94.

Mr. Plesich said the Fire Chief said the road was serviceable with our water.

Mr. Jones said there were probably five of us that said that's the way we should go.

Mrs. Steiner asked Mr. Church to put up the alternatives.

Mr. Church said if a home is not serviced by Silver Lake water lines, whether there is a dwelling or open lot, it will not be charged \$15.94.

Mr. Jones I thought we said that hydrant would service them in case of a fire.

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Mr. Heydorn said the wording would have to include the minimum charge will be charged to those that are physically connected to Village water lines and have a structure on the lot.

Mr. Church said it would clean the whole thing up. This is not worth it. I don't think that continued deliberation and trying to squeeze \$15.94 out of people that have no benefit is worth discussing any further.

Mr. Plesich said I think that's what's in dispute – if there is a benefit.

Mr. Jones said there is a benefit. If they have a fire, the Fire Department is going to respond.

Mr. Church said then you are talking about splitting the cost – just charging for the Fire Department portion, which is not a good idea.

Mr. Heydorn said the Service Director came up with an argument and you should probably hear his argument about this issue.

Mr. Lipan said it is like insurance. I have been paying insurance for many years and I've never had an accident, but it's there if I need it.

Mr. Plesich said their argument was that it's not there if they need it.

Mr. Lipan said the Fire Department said it was. If somebody's house burned down and then they got an invoice from Mr. Housley for \$25,000 for water, do you think you'd be reading about it in the Falls News Press? After a catastrophe the Village is trying to collect \$25,000?

Chief Conley said a resident was asking him about this issue and told him I've never used police service, so I wonder if I could get a refund. Chief said it is like an insurance policy and we're here if you need us.

Mr. Heydorn he wanted Mr. Lipan and Chief Conley to state the analogy of an insurance policy to show the other side of this.

Mrs. Steiner said they cannot turn on their faucet and get water. Part of the \$15.94 is a fire hydrant in case they need it, but they cannot go and turn their water on. That's the bigger benefit to me.

Mr. Heydorn said if they pay \$15.94 per month and they get the benefit of all that water when their house burns down, it is like insurance, because they are paying way less than what they are going to use.

Mr. Jones said as someone who sells insurance, because they are in Silver Lake, I bet they are getting a lower premium on their home than if insurance companies knew they didn't have any water service down there.

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Mr. Church said insurance asks where the nearest fire hydrant is.

Mr. Jones said that doesn't determine the premiums. It's where you live.

Mr. Housley said I would like to make you aware that if one of those residents needed to use that hydrant there would be water loss. Every resident that pays that's connected to that, they are paying for that water loss, but nobody on North Dover would. How do you justify to all the other residents that not only do they not have to pay the \$15.94, now I have to pay for the cost of that water. It is about the availability of having that hydrant at the end of their road, more than what the actual costs are. You don't know if there is going to be an event, but you want to have the availability of the protection in the event of an event. If they have an event, you want to have those residents contributing toward the cost of water to some degree.

Mr. Church said I understand that and I guess there was a time when I felt that way. I keep getting back to this benefit. What is the benefit of paying \$15.94 per month? They don't have the benefit of a ready water supply to fight a fire if there is one.

Mr. Plesich said that wasn't the opinion of the Fire Chief.

Mr. Heydorn explained what Mr. Church is trying to say is the amount of benefit that they are receiving is so much less than the benefit received by the people who are connected to the water that it's not worth making the differential.

Mr. Jones said I thought we beat this to death a couple times and I thought we decided to charge the \$15.94, but we're beating it to death again.

Mrs. Steiner said I would be in favor of not charging someone if they don't have a tap in.

Mr. Jones polled Council, with Mrs. Fuller, Mr. Scott, Mrs. Meyer, Mr. Jones *and Mr. Plesich* agreeing to the charge of \$15.94.

There being no further comments or questions, Mr. Scott said this Ordinance would be brought out for adoption this evening.

**Finance and Appropriations Committee – Mr. Scott**

Mr. Scott stated **Ordinance No.: 58-2016** was discussed in Committee and is ready for adoption.

Motion to adopt by Mr. Scott, seconded by Mrs. Meyer

Roll call on adoption: Yes 4 No 3 (Church, Steiner, Plesich)

Mr. Scott stated **Resolution No.: 83-2016** was discussed in Committee and is ready for adoption.

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Motion to adopt by Mr. Scott, seconded by Mrs. Fuller

Roll call on adoption: Yes 6 No 0 Abstain 1 (Plesich)

Mr. Scott stated **Ordinance No.: 84-2016** was discussed in Committee and will be held for another reading.

**Reports of Village Officials**

**Mayor Hovey** had no report.

**Mr. Robert Heydorn, Village Solicitor**, had no report.

**Chief John Conley** reported the body camera system has arrived. They are not able to hook it up yet. We are targeting sometime in January where we will be trained.

Mr. Jones asked if that's all included in what we paid.

Chief said no, there is an additional fee. Originally we budgeted \$25,000. The system came down and will be about \$15,000. I am budgeting another \$1,500 for the upgrade we need for the space for all the video data. I'm hoping we are looking at \$16,500, when originally we had budgeted \$25,000. I spoke to the Mayor last week and the amount of data we are going to collect is going to increase the amount of hours I need for my secretary to maintain the system. I don't know what that is going to be yet, but other communities have told me the amount of time they are spending on the data. I told the Mayor maybe sometime next year we will have to revisit the number of hours my secretary works.

Mr. Plesich said he thought it was an automatic download.

Chief said it is automatic, but cataloging and purging takes time. My secretary has increased her workload last year and this year with the data on the cruiser. I am letting you know this because in the future I may have to come back to you and ask for an increase for my secretary because of the increase in duties. This system will probably last us five years and will have to be upgraded again.

Tomorrow the Mayor and I are going to attend a 911 meeting in Stow. It's a continuing discussion about combining dispatch services regionally. They are looking at within a year the State wants Summit County to go from five public service access points down to four. You can still have a local dispatch center, but you have to jump through additional hoops to continue to operate. Stow and Cuyahoga Falls have been in discussion to see how they can merge their units. It involves forming a separate government entity, which is independent of the City of Cuyahoga Falls and the City of Stow, called a COG (Council of Government). It will be discussed tomorrow night in Stow.

## REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Monday, November 21, 2016

7:00 p.m.

Mayor said originally Tallmadge was going to be part of the COG, but Tallmadge Council is becoming unhappy with some of the events. I think that's part of the meeting tomorrow night. They want to renovate the former Summit County Health District building and are asking for 1.4 million dollars up front. My comment was why can't we just use the Cuyahoga Falls one? I'm sure that will be part of the discussion tomorrow night, 6:00 p.m., Stow City Chambers.

**Mr. Mark Lipan, Service Director,** reported leaf season is continuing.

**Mr. Sean Housley, Clerk-Treasurer,** reported we are reconciled through the end of October.

**Miscellaneous Business**

Mr. Jones said he has received some complaints about Dish antennas being put in front yards. There is one on W. Edgerton, which has been moved 1 inch out of the right of way. There are another one or two on other streets. There is nothing in our ordinance that says anything about where they can be located. I'd like Mr. Heydorn to take a look at it and see if we can tighten it up. I don't think we want a bunch of these dishes in people's front yards.

Mr. Heydorn said we would be looking at a zoning ordinance. The Planning Commission has taken the opinion in some respects that things can go in the front lawn as long as they are landscaping or decorative features. Of course we can exclude these as landscaping or decorative.

Mr. Jones said he has had several people ask him about the school property. They attended a meeting recently. They feel that the school is going to be closed one of these days. They want to know how it is zoned and what the school board can do with it. They want to know if, in the original agreement where it was sold to them or given to them, it says what happens to it if they close the school.

Mr. Heydorn said it is zoned institutional and whatever else would happen there would have to be a zoning change.

Mayor said those same people talked to him. There is some legal work involved. Mr. Heydorn said he could not look into it on behalf of a group of residents, but if Council asked him to look into it he does not have any problem, and apparently you have just done that.

Mrs. Steiner asked if the school district could sell it to another institution to put another building up, such as a daycare center or government agency.

Mr. Heydorn said you need to change the zoning.

Mr. Jones said you could change it to residential, for example, but the school would be grandfathered.

REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Monday, November 21, 2016

7:00 p.m.

Mr. Heydorn will look into it.

Mrs. Steiner asked Mr. Lipan about the antenna for the meters.

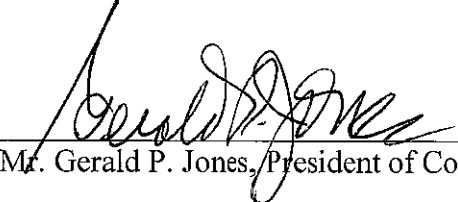
Mr. Lipan said they replaced a portion of the antenna, but they also suggested we raise it up because of the trees.

Mrs. Steiner said we also talked about doing something regarding how much of a lot can be covered with impervious surface. I feel obligated to do that as I was the liaison for that committee.

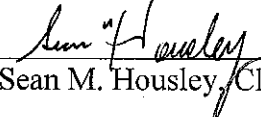
Mr. Heydorn said he will have an ordinance for the next meeting.

There being no further comments or questions, Council adjourned at 8:28 p.m. until the next regular meeting of Council on Monday, December 5, 2016, at 7:00 p.m.

APPROVED

  
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Mr. Gerald P. Jones, President of Council

ATTEST:

  
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Sean M. Housley, Clerk-Treasurer

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prepared by: Darlene Pedicino