

REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE

Monday, October 17, 2016

7:00 p.m.

The Village of Silver Lake Council met in a regular session on Monday, October 17, 2016, at Silver Lake Village Hall, 2961 Kent Road, Silver Lake, Ohio.

With President of Council Mr. Gerald Jones presiding, the meeting was called to order at 7:00 p.m.

Mr. Jones led the Pledge of Allegiance.

The following members were present and responded to roll call: Mrs. Karen Fuller, Mr. Christopher Scott, Mrs. Betsy Meyer, Mr. Gerald Jones, Mr. William Church, Mrs. Carol Steiner, Mr. Matthew Plesich

Roll call of Council - 7 members present

Mr. Jones asked if there were any additions or corrections to the minutes of the October 3, 2016, regular Council Meeting.

There being no additions or corrections, the minutes were approved as submitted.

Mr. Jones asked Mr. Sean Housley, Clerk-Treasurer, for the reading of any pending legislation that is up for first reading.

RESOLUTION NO.: 77-2016 A RESOLUTION AUTHORIZING THE PAYMENT OF CERTAIN CLAIMS TOTALING \$98,201.25.

Mr. Jones assigned Resolution No.: 77-2016 to the Finance & Appropriation Committee.

RESOLUTION NO.: 78-2016 A RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER AND REPEALING RESOLUTION 71-2016, AND DECLARING AN EMERGENCY.

Mr. Jones assigned Resolution No.: 78-2016 to the Finance & Appropriation Committee.

RESOLUTION NO.: 79-2016 A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH CARGILL, INC., SALT DIVISION, FOR THE PURCHASE OF BULK ROCK SALT IN ACCORDANCE WITH THE COMMUNITY UNIVERSITY EDUCATION (CUE) PURCHASING ASSOCIATION, AND DECLARING AN EMERGENCY.

Mr. Jones assigned Resolution No.: 79-2016 to the Finance & Appropriation Committee.

ORDINANCE NO.: 80-2016 AN ORDINANCE AMENDING THE SALARY

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ORDINANCE OF THE VILLAGE OF SILVER LAKE, OHIO, TO PERMIT INTERMITTENT PART-TIME PATROL OFFICERS IN TRAINING TO BE PAID THE SAME HOURLY RATE AS PATROL OFFICER, STEP 1, AND DECLARING AN EMERGENCY.

Mr. Jones assigned Ordinance No.: 80-2016 to the Personnel & Public Affairs Committee.

Second reading: None

Third reading: None

Comments from the audience: None

FINANCE AND APPROPRIATIONS COMMITTEE – MR. CHRISTOPHER SCOTT

RESOLUTION NO.: 77-2016

Mr. Scott asked if there were any questions on any of these payments.

Mrs. Meyer asked about another payment for shoe covers. Mr. Lipan said we still have a couple hundred meters to install and we can only use them one or two times. Mr. Scott said it seemed like we just approved a payment at the last meeting.

There being no further comments or questions, Mr. Scott said this Resolution would be brought out for adoption this evening.

RESOLUTION NO.: 78-2016

Mr. Scott asked Mr. Housley to comment. Mr. Housley said he would like to defer this one to Mr. Heydorn.

Mr. Heydorn said we drew up the resolution Council approved at the last meeting based upon what was sent to us by the County as their certificate. They are not supposed to send it to us until it is approved. The clerk of the Budget Commission sent the certificate out to us before it was approved by the Budget Commission and we passed our resolution before the Budget Commission approved the certificate. Since the figures did not change, only the "official" approval changed, I thought "so what." But I called the Budget Commission to check, and for their purposes they would have paid us, but in terms of the auditors, it might have been defective by us passing it. All I am doing here is getting rid of the resolution that was based upon the certificate that wasn't official and now passing the resolution based on the official certificate.

There being no further comments or questions, Mr. Scott said this Resolution would be brought out for adoption this evening.

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RESOLUTION NO.: 79-2016

Mr. Lipan said they lowered the price, as there is a lot left from last year. Salt is \$51.47 per ton, and we have committed to 500 tons, so it will be \$25,735.

Mr. Scott asked how much this is down from last year. Mr. Lipan said it is down \$3.00 per ton. Mr. Housley said it is about a \$1,500 per year savings.

Mr. Lipan said he still has to order 204 tons which he will probably do this week. The salt barn is about half full.

Mr. Church asked if we are ordering less this year because it is half full.

Mr. Lipan said no, total order will be 400 tons.

Mr. Lipan and Mr. Housley said we are allowed to purchase 80% of our commitment, which will be 400 tons.

Mr. Plesich asked if we are still making up for last season.

Mr. Lipan said yes. We have to buy at least 400 tons per year.

Mrs. Fuller asked what the almanac predicts for the winter. Mr. Lipan said it should be a lighter winter.

There being no further comments or questions, Mr. Scott said this Resolution would be brought out for adoption this evening.

PERSONNEL AND PUBLIC AFFAIRS COMMITTEE – MRS. CAROL STEINER

ORDINANCE NO.: 80-2016

Mrs. Steiner asked Chief Conley to explain.

Chief said currently when an officer is hired they get \$18.16 to start, but during the training time we only pay them half of that, which is \$9.08 per hour. We are the only agency in Summit County paying half price to train people. The Mayor has asked to pay them their regular salary during training, as other agencies do.

Mayor said we could not find anyone else that does this, and we are having a hard time soliciting people to apply. Currently we have one part-time officer in training at half price. We are losing a part-time officer December 31, 2016, and we are very likely going to lose a full time officer. I think we need to offer a rate that is a little more attractive. We are paying these people less than

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we pay the people who pick up the leaves. They are patrolling just like our regular police officers. They have someone with them, but they have a huge responsibility. I don't know where that half price came from. Maybe there is a good justification I am not aware of. The fact is that we are having trouble soliciting good candidates for our police force and they are being paid just over minimum wage. This may help us get more qualified people interested in applying for our police force. They have to buy their own uniforms at the start and get nothing from us for a uniform allowance at that time.

Mrs. Steiner said she remembered when we hired Samantha that we hired her at this little price and then she had to put out all that money for her uniform.

Mr. Scott said he thought we paid them half of the uniform allowance. Chief and Mayor said no, we took that away. We pay them nothing up front.

Mr. Church asked if they are subject to the same responsibilities and perils as a full time police officer. Chief Conley said yes, exactly the same, and they carry a gun and have powers to arrest.

Mrs. Meyer asked how long their training is. Chief said it could be several hundred (400) hours; or less if we are taking someone from another agency with prior police experience. For example, our recent officers in training averaged about 32 hours a week for 4-5 months.

Mrs. Meyer asked what their pay would be upon completion of the training. Chief said it would be \$18.16 per hour.

Mrs. Meyer asked if an officer left within a short time of training would they be responsible for certain amount of payback. Several Council members said no.

Mrs. Steiner said the important thing is that an officer in training is getting less than a McDonald's worker. They are getting over \$9.00 per hour now at McDonald's. Mrs. Fuller concurred, saying the trainee carries a gun. Chief Conley added the leaf program is paying \$9.50 an hour.

There being no further comments or questions, Mrs. Steiner said this Ordinance would be brought out for adoption this evening.

Finance and Appropriations Committee – Mr. Scott

Mr. Scott stated **Resolution No.: 77-2016** was discussed in Committee and is ready for adoption.

Motion to adopt by Mr. Scott, seconded by Mrs. Meyer
Roll call on adoption: Yes 7 No 0

Mr. Scott stated **Resolution No.: 78-2016** was discussed in Committee and is ready for adoption.

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Motion to suspend the rules by Mr. Scott, seconded by Mrs. Meyer

Roll call on suspension: Yes 7 No 0

Motion to adopt by Mr. Scott, seconded by Mr. Church

Roll call on adoption: Yes 7 No 0

Mr. Scott stated **Ordinance No.: 79-2016** was discussed in Committee and is ready for adoption.

Motion to suspend the rules by Mr. Scott, seconded by Mrs. Meyer

Roll call on suspension: Yes 7 No 0

Motion to adopt by Mr. Scott, seconded by Mr. Church

Roll call on adoption: Yes 7 No 0

Personnel and Public Affairs Committee – Mrs. Steiner

Mrs. Steiner stated **Ordinance No.: 80-2016** was discussed in Committee and is ready for adoption.

Motion to suspend the rules by Mrs. Steiner, seconded by Mr. Church

Roll call on suspension: Yes 7 No 0

Motion to adopt by Mrs. Steiner, seconded by Mr. Plesich

Roll call on adoption: Yes 7 No 0

Mrs. Steiner reported the Personnel Placement Committee met this evening to consider some step increase raises. It is recommending the following:

**Placement of Sean M. Housley, Clerk-Treasurer on Salary Ordinance,
from Step 9 to Step 10, \$72,773, 2% raise.**

Motion to approve by Mrs. Steiner, seconded by Mr. Church

All members of Council signified their approval by saying aye.

**Pay raise for Darlene Pedicino, Administrative Services Clerk,
from \$12.25 to \$12.50 per hour, 2.09% increase**

Mrs. Fuller asked if this was a step increase. Mrs. Steiner said this is a part time position and is not on the step program.

Motion to approve by Mrs. Steiner, seconded by Mr. Church

All members of Council signified their approval by saying aye.

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Mr. Scott okay, that's what I'm saying. We haven't told them we would sell it to them at our cost, because they are obviously paying a lot more.

Mr. Church asked if there was any additional liability because of their trucks going on our property.

Mr. Heydorn said there is one legal requirement to do this. At the time that we sell it there has to be some determination that it is not needed for us. It has to be a surplus. If we have more than we need, then it is a surplus. In this situation, without going through a resolution each time by Council, I think you just delegate to the Service Director the ability to determine there is a surplus amount and then sell it under the parameters you set by this resolution.

Mr. Jones asked if this was for the whole school system. Mr. Lipan said yes. Mr. Jones said, "Don't they have their own trucks?" Mr. Lipan said they have their own trucks, they just don't have the storage area.

Mr. Church said this is an additional source of revenue. Mayor said the only additional revenue we would get is the charge for our employees to load their trucks.

Mrs. Steiner and Mrs. Scott said plus the surcharge.

Mr. Scott asked if there is any way to know how much we are loading.

Mr. Lipan said we would measure it out by each scoop. It is our employees who will load the trucks.

Mr. Scott said it's great that we're doing them a favor, but I also think there should be a surcharge. We are also storing it, and I think that should be part of setting a price.

Mr. Heydorn said whatever parameters you set is up to you.

Mr. Scott said I think if you guys are going to be talking, we ought to get something for storing it and loading it.

Mayor said since we are storing it, that is a good idea.

Mr. Plesich asked if we could determine what they are paying for the bagged salt. The bags would cost a lot more. We could charge them more, but it would still be less than what they are currently paying.

Mr. Scott said maybe we could talk them into a 2% increase across the board.

Mr. Jones said he didn't understand why Cuyahoga Falls couldn't do it.

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Mayor said he is attending a meeting next Wednesday and he will find out the details why the City of Cuyahoga Falls could not provide this service. It may have something to do with supplying Woodridge also.

Mrs. Steiner asked about Halloween. Mayor said Trick or Treat night will be Saturday, October 29, 2016, 6-8 p.m.

Mr. Robert Heydorn, Village Solicitor, had no report.

Chief John Conley reported at the beginning of this month we destroyed some property and evidence we had in storage for a while. We take it to Timken and we burn it. This week we will also have a further destruct where we can dispose of items that do not have to be burned. The last time we had a destruct was 2011. Prior to that it had been over a decade.

Officer Alexander (full time) will be leaving our Police Department for Bath Police Department. I have been talking with Bath P.D. to see how long I can hold onto him to help fill the gap. Also Officer Blust (part time) has turned in his resignation. I spoke to him and asked him if he could help out. He has a full time job with the State of Ohio and another part time job with another agency. He has agreed to technically work for us until the end of the year. He is going to work three days in November and then a couple days in December to help me out. We have one officer in training, and now, technically, we only have one part-time officer left. Mr. Scott asked if those were both part time officers. Chief said Officer Alexander became full time, so we will be down.

Mr. Jones thanked Chief Conley for looking into the problem at the school where the cars were parking. Chief spoke to the gentleman this morning and the man apologized, as he did not realize he was causing a problem. Chief said he told him everybody parks there, but you need to help me out. Mr. Jones asked if he didn't know he was parked in front of a fire hydrant. Chief said he didn't really get into it. Mr. Jones asked if the driver was asleep when the Chief stopped there. Chief said yes, he was. Mr. Jones said that's what he thought.

Mrs. Steiner asked if we allow parking only on one side of Dover Road. If so, why is parking allowed on both sides by contractors? There is going to be an accident and I have had citizens complaining.

Chief said he has spoken to contractors about not having cones out and parking on both sides of the street. Sometimes they have had cones in the driveway. Mrs. Steiner said she is particularly addressing Dover Road because of the traffic problem. People come off of Graham Road and they are immediately confronted with trucks on each side. If they stop, they could be hit by someone on Graham Road. It is really dangerous.

Chief Conley said he spoke to three different sets of people today and lent one man a cone from his cruiser. Mrs. Steiner said cones are not going to help that situation. Chief said he has been

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trying to address the congestion problem and he has asked contractors to move. Mrs. Steiner said contractors should move down the street.

Chief said he must have missed the situation on Dover Road today. Mrs. Steiner asked Chief Conley to be on top of the situation, as lots of people have complained and nothing gets done. They still park on both sides of Dover Road. I don't know why they can't park their truck around the corner and drive their tractor up.

Chief said if you see one that I missed please call the dispatch center and they will send a cruiser out.

Mr. Mark Lipan, Service Director, reported the leaf and limb program starts Monday, October 24, 2016. We have four applicants so far.

We have just barely over 1,000 meters in. I am looking at, hopefully, being done with these by March. The reason I say March is because some people are waiting until the last minute.

There are about 65-70 fire hydrants yet to do. Mr. Scott asked Mr. Lipan to advise Council what he told him earlier, in case somebody asks them. Mr. Lipan said we probably have a half-dozen or so scattered throughout the Village that are red with a white top. The white top indicates to us that it is a non-draining fire hydrant because the water table is so high that it won't let the water drain out of it. We have to go to that one in the winter time and manually pump it out so it doesn't freeze. Mr. Scott said in the conversation we had a month ago it was said the paint combination can mean a different flow rate, but that is not what this means. Mr. Lipan said right across from Harriett we have one that is our emergency water connection with Stow that has a blue cap on it.

Mr. Sean Housley, Clerk-Treasurer, had no report.

Miscellaneous Business

Mrs. Meyer asked if the aerators stopped working in the lake, because the stench is bad.

Mrs. Steiner said she didn't notice. Mr. Jones said it is possible because they are draining the lake down. They are doing repair work on the wall.

Mrs. Steiner asked when we are scheduling another meeting regarding Dover Road. Mr. Jones said we tabled it until the November 21, 2016 meeting.

Mr. Scott said we could have a work session prior to that. We tabled the vote to November 21, 2016.

Mr. Jones asked where we are on the budget. Mr. Housley said we are ready to go, so it's up to Council to decide when to meet.

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Mr. Scott said maybe we have to do a combination to discuss N. Dover and the budget in November. Council members agreed.

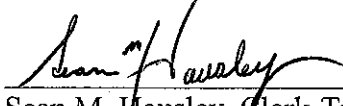
There being no further comments or questions, Council adjourned at 8:10 p.m. until the next regular meeting of Council on Monday, November 7, 2016, at 7:00 p.m.

APPROVED



Mr. Gerald P. Jones, President of Council

ATTEST:



Sean M. Housley, Clerk-Treasurer

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prepared by: Darlene Peticino